



PARAMEDICS
A U S T R A L A S I A

Rules of Association

**PARAMEDICS
AUSTRALASIA
LIMITED**

ACN 095 065 580

A Company Limited by Guarantee





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PARAMEDICS AUSTRALASIA LIMITED

4 September 2017

CONTENTS

1. Status of Rules	02	4. Administration	08
2. Members	02	4.1 General Administration	
2.1 Membership		4.2 Meeting Procedures	
2.2 Membership Levels		4.3 Financial Administration	
2.3 Life Member		4.4 End of Year Process	
2.4 Fellow		5. Breaches of the Code of Conduct and Rules	09
2.5 Honorary Fellow		5.1 Complaints Handling	
2.6 Full Member (Ordinary Member)		5.2 Findings	
2.7 Associate Member		5.3 Disciplinary Options	
2.8 Student Member		5.4 Outcome	
2.9 Graduate Transitional		5.5 Future Breaches	
2.10 Member Entitlements		6. Definitions	10
2.11 Admission and Rejection of Members		7. Appendices	10
2.12 Cessation of Membership			
2.13 Appeals to Membership Decisions			
2.14 Register of Members			
3. Rules of the Board of Directors and its Delegates	05		
3.2 Tenure of Elected Directors			
3.3 Vacancies on the Board			
3.4 Office Bearers			
3.5 Resignation or Removal from the Board			
3.6 Board Powers			
3.7 Board Committees and Special Interest Groups			
3.8 Chapter Committees			
3.9 Board Meetings			

1. STATUS OF RULES

- 1.1 These Rules are to be read in conjunction with the Constitution of Paramedics Australasia Limited. In the case of any inconsistency, the Constitution shall prevail.
- 1.2 The Paramedics Australasia Board (the Board) may alter, add to or rescind these Rules at any time if necessary or expedient. Any changes must be consistent with the Constitution.
- 1.3 The Board shall have authority to interpret the meaning of these Rules and any other matter relating to the affairs of the organisation on which these Rules are silent.

2. MEMBERS

2.1 Membership

- 2.1.1 Membership of Paramedics Australasia is intended to reflect the broad range of people providing or contributing directly to the delivery of paramedic services throughout Australasia. This may include, but is not limited to, individuals and employees of statutory, private, military, academic, industrial, and/or hospital emergency medical services, or kindred voluntary organisations.
- 2.1.2 All applications for membership and membership level changes must be in accord with the procedures outlined in Sub-Rule 2.12.
- 2.1.3 The Membership Committee shall review all courses in line with relevant training authorities to ensure they meet contemporary technical and professional standards.
- 2.1.4 Retired members will retain their current membership level provided they maintain their financial contributions, where applicable, as prescribed by the Board.
- 2.1.5 Membership fees, (including discounts), shall be determined by the Board for the different categories of membership from time to time and be published on the Paramedics Australasia website.
- 2.1.6 A *conferred* Paramedics Australasia membership status level results from a discretionary Board decision, and shall only be granted in recognition of an ongoing, high level of commitment to and support of the objectives of Paramedics Australasia.
- 2.1.7 The Membership Committee shall recommend and the Board shall determine the recognition levels of members. The Board may also receive a recommendation from the relevant Paramedics Australasia Chapter and/or Membership Registrar in relation to recognition or change to recognition of any Member.
- 2.1.8 All members not conferred honorary membership shall maintain currency of financial contributions to Paramedics Australasia as prescribed and published on the Paramedics Australasia website.

2.2 Membership Levels

- 2.2.1 Paramedics Australasia offers membership at one of these levels:
 - 1) Life Member
 - 2) Fellow
 - 3) Honorary Fellow
 - 4) Full Member
 - 5) Associate
 - 6) Student
 - 7) Graduate Transitional.

- 2.2.2 The number of members in each level is unlimited.

2.3 Life Member

- 2.3.1 *Life Member* is a *conferred* Paramedics Australasia membership category determined by a special resolution of the Board in recognition of an ongoing, high level of commitment to and support of the objectives of Paramedics Australasia.
- 2.3.2 It is anticipated that a nominee for Life Member would normally fulfil the criteria required for a Fellow.
- 2.3.3 A Life Member is not required to maintain any financial contributions to Paramedics Australasia. Individuals may not gain direct entry to Paramedics Australasia as Life members.

2.4 Fellow

- 2.4.1 *Fellow* is a senior category of membership that may be approved by the Board.

- 2.4.2** Members may apply for Fellow membership using the approved application form, available on the Paramedics Australasia website.
- 2.4.3** To be considered for a Fellow, a Member, in addition to the Ordinary Member criteria, must meet at least three (3) of the following five (5) criteria:
- a)** a minimum ten (10) years experience as a professional paramedic
 - b)** a minimum five (5) years professional membership of Paramedics Australasia, or equivalent association
 - c)** postgraduate qualifications in a paramedic-related discipline
 - d)** a minimum two (2) years experience in a senior management or senior academic position
 - e)** has made an outstanding and exemplary contribution to Paramedics Australasia and/or its aims and objectives.

2.5 Honorary Fellow

2.5.1 *Honorary Fellow* is a *conferred* Paramedics Australasia membership determined by resolution of the Board in recognition of an ongoing, high level of commitment to and support of the objectives of Paramedics Australasia. Honorary status may be applied for any specified term up to and including life of the Member.

2.5.2 It is anticipated that a nominee for Honorary Fellow will fulfil the following criteria:

- a)** demonstrates significant service to Paramedics Australasia and its objectives over a sustained period of time
- b)** demonstrates a significant and sustained level of commitment and contribution to the field of paramedicine
- c)** acts as a suitable role model, demonstrating a high standard of professional conduct consistent with the mission, interests, objectives and Code of Conduct of Paramedics Australasia.

2.5.3 An Honorary Fellow is not required to maintain any financial contributions to Paramedics Australasia.

2.6 Full Member (Ordinary Member)

2.6.1 *Full Member* is a Paramedics Australasia membership category open to those persons who apply for membership but are not currently eligible for recognition in any other category.

2.6.2 It is anticipated that a nominee for a Full Member must fulfil the following criteria:

- a)** holds an accredited Australasian tertiary paramedic qualification, which is approved by Paramedics Australasia
- b)** is eligible for registration (where this exists) as a paramedic within Australasia or is an equivalent qualified person authorised to practise by a Paramedics Australasia approved provider
- c)** demonstrates a high standard of professional conduct consistent with the mission, interests, objectives and Code of Conduct of Paramedics Australasia.

2.7 Associate Member

2.7.1 *Associate Member* is a Paramedics Australasia membership category open to those persons who apply for membership, but are not currently eligible for recognition in any other category.

2.7.2 It is anticipated that a nominee for Associate Member will fulfil the following criteria:

- a)** holds an accredited Australasian tertiary paramedic qualification which is approved by Paramedics Australasia, or
- b)** holds an international paramedic qualification, or practises, within the field of paramedicine with an international provider, or
- c)** has an interest in a medical, nursing, paramedic education or another discipline, and
- d)** holds a relevant tertiary qualification where applicable
- e)** has an active interest in the provision of out-of-hospital care
- f)** demonstrates a high standard of professional conduct consistent with the mission, interests, objectives and Code of Conduct of Paramedics Australasia.

2.8 Student Member

2.8.1 *Student Member* is a Paramedics Australasia membership category open to those persons who apply for membership but are not currently eligible for recognition in any other category.

2.8.2 It is anticipated that a nominee for Student Member must fulfil the following criteria:

- a)** enrolled in an accredited Australasian undergraduate tertiary paramedic program, as approved by Paramedics Australasia
- b)** demonstrates a high standard of professional conduct consistent with the mission, interests, objectives and Code of Conduct of Paramedics Australasia.

2.8.3 Members appointed to this level shall include students if they are undertaking studies in an approved undergraduate pre-registration or pre-employment paramedic program. Documented evidence of current enrolment must be provided as part of the application process.

2.8.4 A Student Member must inform Paramedics Australasia of their successful completion of studies as soon as is practical.

2.8.5 Student members receive electronic delivery of Response magazine only, unless a hard copy is specifically requested.

2.9 Graduate Transitional

- 2.9.1** *Graduate Transitional* is a Paramedics Australasia membership category open to those persons who apply for membership but are not currently eligible for recognition in any other categories. The Graduate Transitional membership is designed to assist graduates of a Paramedics Australasia approved paramedical degree through an affordable transition from student membership fees to ordinary membership fees. A scanned copy of a degree or the completed transcript is required with the application for criteria confirmation.
- 2.9.2** It is anticipated that a nominee for Graduate Transitional Member will fulfil the following criteria:
- a) provides a scanned copy of a degree or the completed transcript is required with the application for criteria confirmation
 - b) demonstrates a high standard of professional conduct consistent with the mission, interests, objectives and Code of Conduct of Paramedics Australasia.
- 2.9.3** After two (2) years from date of payment the graduate will be required to upgrade to a membership level with full benefits.
- 2.9.4** The Graduate Transitional Member will be expected to contact the Membership Registrar with details of qualifications for permanent membership.
- 2.9.5** If the Graduate Transitional Member is able to provide evidence that employment has not been secured after two (2) years, a further and final year of Graduate Transitional membership may be granted.
- 2.9.6** Graduate Transitional members receive electronic delivery of Response magazine only, unless a hard copy is specifically requested.

2.10 Member Entitlements

- 2.10.1 Full Entitlements:** Ordinary Members and Fellows may call meetings, have full voting rights and may hold office, subject to election.
- 2.10.2 Prescribed Entitlements:** All other members have voting rights but may not call meetings or hold office.

2.11 Admission and Rejection of Members

- 2.11.1** Applicants for admission to membership of Paramedics Australasia must complete and submit to the Membership Registrar the appropriate application form as authorised by the Board.
- 2.11.2** The Membership Registrar will then apply the membership criteria to determine eligibility and membership level and provide a list of nominated members each month to the Membership Committee for consideration.
- 2.11.3** The Membership Committee must advise the Membership Registrar as soon as possible on receiving nominations, their acceptance or rejection.
- 2.11.4** Successful applicants will receive a certificate, card and membership kit as soon as is practicable once the subscription is received.
- 2.11.5** If membership is rejected, the Membership Registrar will advise the applicant of the decision.
- 2.11.6** The Membership Registrar will provide the Chapter Chairs with monthly membership statistics.

2.12 Cessation of Membership

- 2.12.1** A Member may resign from Paramedics Australasia by giving written notice of resignation to the Secretary.
- 2.12.2** The resignation takes effect on:
- a) the day and at the time the notice is received by the Secretary, or
 - b) if a later day is stated in the notice, that later day.
- 2.12.3** The Board may terminate membership for one or more of the following reasons, if the Member is:
- a) convicted of an indictable offence
 - b) does not comply with any of the provisions of these Rules
 - c) provides inaccurate, misleading or false information regarding their eligibility for membership of Paramedics Australasia on their application form or when requested by the Chapter Chair, the Membership Registrar or Secretary
 - d) has membership fees in arrears for at least three (3) months, or
 - e) conducts themselves in a way considered to be injurious or prejudicial to the interests of Paramedics Australasia or the profession.
- 2.12.4** Before the Board make a decision to terminate a person's membership, the Board must give the Member a full and fair opportunity to show why their membership should not be terminated.

- 2.12.5 If, after considering all representations by the Member, the Board decides to terminate membership, the Secretary must give the Member written notice of the decision.
- 2.12.6 Following termination or cessation of membership, the person must cease using their Paramedics Australasia post-nominals on all collateral, for example, correspondence, advertising, business cards and letterhead.
- 2.12.7 Following termination or cessation of Paramedics Australasia membership, the person must return without delay their membership card to the Chapter Secretary or Paramedics Australasia Secretary.

2.13 Appeals to Membership Decisions

- 2.13.1 A person whose application for membership has been rejected, or whose membership has been terminated, may give the Secretary written notice of their intention to appeal against the decision.
- 2.13.2 The notice of intention to appeal must be received by the Secretary within thirty (30) days after the person receives written notice of the decision.
- 2.13.3 If the Membership committee receives such a notice of intention to appeal, the Membership committee must, within three (3) months after the day of the receipt, call an extraordinary meeting of the Board to decide the appeal.
- 2.13.4 At the meeting, the applicant must be given a full and fair opportunity to show why their application should be accepted, or the membership be allowed to continue.
- 2.13.5 An appeal must be decided by a vote of the members present at the extraordinary meeting.

2.14 Register of Members

- 2.14.1 A Register of Members will be securely maintained in a format approved from time to time by the Board.
- 2.14.2 The Register of Members shall include the following information for each Member:
 - a) full name and residential address
 - b) email address and mobile telephone number
 - c) date of admission
 - d) financial status
 - e) date of death or resignation
 - f) details about any termination and reinstatement of membership
 - g) membership level status and history
 - h) qualifications and Paramedics Australasia continuing professional development status
 - i) employment details
 - j) certificate date
 - k) any other particulars decided by the Board from time to time.
- 2.14.3 The Register of Members should be available at all reasonable times and allow members to review their own personal details via the Paramedics Australasia website member portal, or other such method as may be approved by the Board from time to time. If a Member cannot readily access their personal details they should contact the Membership Registrar who will, in a reasonable time, provide a copy of their file and update relevant files on behalf of the Member.

3. RULES OF THE BOARD OF DIRECTORS AND ITS DELEGATES

- 3.1.1 Subject to these Rules or a resolution of Paramedics Australasia members carried at a General Meeting, the Board has the general control, governance, and management of the administration of the affairs, property and funds of Paramedics Australasia.
- 3.1.2 A Director or other Officer of Paramedics Australasia must exercise their powers and discharge their duties in good faith in the best interests of the corporation and for a proper purpose. Further guidance for the conduct and execution of corporate governance shall be set out in the Paramedics Australasia Corporate Governance Policy.
- 3.1.3 On election or appointment, Directors shall sign and abide by the Paramedics Australasia Director's Deed that outlines the responsibilities, behaviour, entitlements and requirements of the position.

3.2 Tenure of Elected Directors

- 3.2.1 Directors are elected for a term of three (3) years.
- 3.2.2 A retiring Director holds office until the conclusion of the meeting at which that Director retires but is eligible for re-election at the meeting.

3.3 Vacancies on the Board

- 3.3.1** If a vacancy occurs on the Board as a result of an elected Member representative resignation or removal, the Board may request the Management Committee to nominate a replacement representative to fill the vacancy until the next Annual General Meeting (AGM).
- 3.3.2** If the vacancy occurs as a result of the departure or removal of a community representative, the continuing members of the Board may appoint a replacement from the wider community to fill the vacancy.
- 3.3.3** The continuing Directors may act despite a vacancy.
- 3.3.4** If as a result of vacancies the number of Directors is less than the quorum, they may act only to increase the number of Directors and/or call a General Meeting of Paramedics Australasia.

3.4 Office Bearers

- 3.4.1** The Office Bearers of the Board shall be a President, Vice-President, Secretary and Treasurer.
- 3.4.2** The Office Bearers shall be elected at the first Board meeting after the AGM, but no later than two (2) months after the AGM.
- 3.4.3** The Secretary must be appointed according to the Rules set out in Part 2D.4 of the Act.
- 3.4.4** The Secretary and Treasurer may or may not be members of Paramedics Australasia.
- 3.4.5** The Secretary shall administer the affairs of the Board and Board meetings, ensuring they are conducted in compliance with relevant legislation.
- 3.4.6** The Treasurer will provide leadership to the Finance Committee; supervise the financial compliance, financial recording and reporting.
- 3.4.7** A vacancy in the position of President shall be filled for the remainder of the vacating President's term by election of a replacement President from the Board by the Directors.
- 3.4.8** A vacancy in the position of Secretary or Treasurer shall be filled for the remainder of the vacating officer's term through an appointment by the Board.

3.5 Resignation or Removal from the Board

- 3.5.1** A Director may resign from the Board by giving written notice of resignation to the Secretary.
- 3.5.2** The resignation takes effect on the day and time the notice is received by the Secretary, unless a later day is specified.
- 3.5.3** A Director may be removed from office in the circumstances described in Clause 7.2.4 of the Constitution or by vote at a General Meeting of Paramedics Australasia if a majority of the members present vote in favour of removal of the Director.
- 3.5.4** Prior to a vote being taken, the Director must be given a full and fair opportunity to show cause why they should not be removed from office.

3.6 Board Powers

- 3.6.1** Board powers are listed in Clause 8 of the Constitution. In exercising these powers effectively the Board may develop policies and procedures to ensure the Objects of Paramedics Australasia are furthered and to ensure prudent administration of the organisation.

3.7 Board Committees and Special Interest Groups

- 3.7.1** The Board may appoint specific Board Committees and Special Interest Groups (SIGs) consisting of members and non-members considered appropriate by the Board to consider and make recommendations on a function or topic.
- 3.7.2** Board Committees shall report directly to the Board.
- 3.7.3** SIGs will report to the Board through the Secretary.
- 3.7.4** All Board Committees and SIGs shall have an approved Charter/Terms of Reference.
- 3.7.5** The Board will retain its corporate authority to make final decisions based on the findings and recommendations presented by the Committees and SIGs.

- 3.7.6** Board Committees may not speak or act for the Board unless formally delegated such authority for specific and time-limited purposes. Expectations and authority will be carefully stated in order not to conflict with authority delegated to the President and Executive Officer.
- 3.7.7** A Committee or SIG may only exist for any term or for such purpose as it may be appointed.
- 3.7.8** The Chair of a Committee or SIG may be appointed by the Board or elected at a Committee or SIG meeting.
- 3.7.9** A Committee or SIG may determine when it meets and adjourns, as considered appropriate.
- 3.7.10** A question arising at a Committee or SIG meeting is to be decided by a majority vote of the members present and, if the votes are equal, may be referred to the Board for a decision.

3.8 Chapter Committees

- 3.8.1** Chapter Committees administer the affairs of the Chapters with the oversight of the Board and in line with the Rules, Policies and Chapters Charter of Paramedics Australasia.
- 3.8.2** Chapter Committees will comprise a Chair, Secretary, Treasurer and five (5) other members elected on a majority vote from nominations by the Chapter members present at the Annual Chapter Meeting (ACM).
- 3.8.3** Nominations and voting will only be accepted from Paramedics Australasia members as defined within these Rules.
- 3.8.4** Chapter Committee members will be elected for two (2) year terms, after which they may nominate for re-election for a maximum of two (2) consecutive terms.
- 3.8.5** Office Bearers will be nominated and elected by Chapter members at the ACM.
- 3.8.6** In the event of a vacancy arising on the Chapter Committee from a resignation or removal of a Member, the Committee may appoint a Chapter Member to fill the position for the remainder of their term.

3.9 Board Meetings

- 3.9.1** The Board may meet and conduct its proceedings, as it considers appropriate, but subject always to these Rules.
- 3.9.2** The Board shall decide how a meeting is to be called and held. Notice of meetings shall be as determined by the Board.
- 3.9.3** The Secretary must call an extraordinary meeting of the Board on receipt of a written request signed by five (5) or more Directors.
- 3.9.4** A request for an extraordinary meeting must state why the meeting is being called and the business to be conducted at the meeting.
- 3.9.5** The President presides or, in the President's absence, the Vice-President presides.
- 3.9.6** If the President and the Vice-President are absent, or are unable to preside, the Directors must choose one of those present to preside.
- 3.9.7** The quorum for Paramedics Australasia meetings of the Board shall be five (5).
- 3.9.8** If a quorum is not present thirty (30) minutes after the time fixed for a Board meeting, the meeting shall lapse and be reconvened at a time and place decided by the Directors present. If at the reconvened meeting there is still no quorum, the meeting lapses.
- 3.9.9** Questions arising at a Board meeting are to be decided by majority vote of Directors present at the meeting and, if the votes are equal, the Chair shall have an additional deciding vote.
- 3.9.10** A Director must declare any conflict of interest and may not vote on a question related to any material matter in which they have a direct or indirect interest. (Refer for further advice to Paramedics Australasia Conflict of Interest Policy.)
- 3.9.11** The Secretary must give each Director at least fourteen (14) days notice of an extraordinary Board meeting. This notice must include the day, time and place of the meeting and business to be conducted.
- 3.9.12** Resolutions of the Board may be required between formal meeting times. This may be facilitated by circular resolution using email, the Board online governance system or other paper-based means as determined by the Board. A circular resolution supported in writing by all Directors shall be as valid and effectual as if it had been passed at a Board meeting. Such resolution may consist of several documents in like format signed by one or more Directors.

4. ADMINISTRATION

4.1 General Administration

4.1.1 The Board shall adopt and cause to be upheld the following Policies and Charters:

- a) Finance and Assets Management
- b) Risk Management
- c) Corporate Governance
- d) Instrument of Delegations
- e) Board Conflict of Interest
- f) IT Systems Management
- g) Social Media
- h) Human Resources
- i) Chapters Charter
- j) SIGs Charter/Terms of Reference.

4.1.2 The Board will establish and maintain a schedule of regular Policy/Charter reviews so as to keep abreast of new legislation, relevance and industry best practice.

4.2 Meeting Procedures

4.2.1 The Minutes of each Board, Board Committee, Chapter and SIG meeting must be kept and shall be signed by the Chairperson of the meeting at which the proceedings took place or by the Chairperson of the next succeeding meeting, at which the minutes are confirmed.

4.2.2 The Minutes of each General Meeting must be kept and shall be signed by the respective presiding Chairperson or by the Chairperson of the next succeeding meeting, at which the minutes are confirmed.

4.2.3 The Minutes may be scanned and made available to Members as deemed appropriate by the Board.

4.2.4 Paramedics Australasia is entitled to use any technology reasonably available including teleconferencing and video conferencing to convene meetings. A meeting may be held at two or more venues using such technology provided the majority of Directors or authorised attendees agree.

4.3 Financial Administration

4.3.1 To achieve its objectives the Board may exercise its powers to:

- a) borrow, raise or secure funds
- b) purchase, redeem or pay off any securities issued
- c) borrow amounts from members and pay interest on the amounts borrowed
- d) mortgage or charge the whole or parts of its property
- e) issue debentures and any other securities, whether outright or as security for any debt, liability or obligation of Paramedics Australasia
- f) provide and pay off any securities issued.

4.3.2 For Sub-Rule 4.3.1(c), the rate of interest must not be more than the current rate charged for overdrawn accounts on money lent (regardless of the loan term) by the financial institution(s) nominated by Paramedics Australasia.

4.3.3 The financial year of Paramedics Australasia shall begin on 1 July and end on 30 June each year.

4.3.4 The funds and assets of Paramedics Australasia must be kept in accord with the Finance and Assets Management Policy.

4.3.5 Records and accounts must be kept in the English language, showing full and accurate particulars of the financial affairs of Paramedics Australasia. Electronic accounting records shall comply with obligatory reporting standards, legislation and Australian Accounting Standards.

4.3.6 The Board must ensure the safe custody and security of electronic records and registers, books, documents, instruments of title and securities of Paramedics Australasia.

4.3.7 The Treasurer will provide Chapters with monthly financial statements and consult with the Chapter Chairs to ensure that expenditure falls within the agreed budget parameters.

4.3.8 All expenditure must be authorised in accord with the Finance and Assets Management Policy and the Register of Delegations Policy.

4.4 End of Year Process

- 4.4.1** In accord with the Paramedics Australasia Constitution Clause 10.3, the Treasurer must, as soon as practicable after the end of each financial year, ensure a statement is prepared containing the following particulars as at the close of the year:
- a)** Income and Expenditure report for the financial year
 - b)** Assets and Liabilities report
 - c)** mortgages, charges and securities pertaining to Paramedics Australasia Property report.
- 4.4.2** The Treasurer must also ensure that the Business Activity Statement is prepared and submitted by the due date to the Australian Taxation Office.
- 4.4.3** The Auditor must examine the prepared Statements and present findings in a report to the Secretary before the AGM following the financial year for which the audit was made.

5. BREACHES OF THE CODE OF CONDUCT AND RULES

Breaches of the Paramedics Australasia Code of Conduct and/or these Rules by any Member must be brought to the Board and/or Chapter Committees as soon as possible for investigation.

5.1 Complaints Handling

- 5.1.1** The principles of fairness and natural justice will prevail in all matters of alleged misconduct. Frivolous or vexatious allegations will not be entertained.
- 5.1.2** Complaints received by the Board and/or Chapter Committees shall be handled in a professional and consistent manner.
- 5.1.3** The Board and/or Chapter Committee will take all reasonable steps to identify the risks to other individuals, the Member concerned and the organisation in order to make a reasonable assessment of the severity, frequency and risk of the breach.
- 5.1.4** All investigations shall only proceed under the authority and approval of the Board. The Board shall ensure discretion and confidentiality are maintained during and after the investigation.
- 5.1.5** The Board reserves the right to hand an investigation over to the police, criminal justice agencies, independent licenced investigator or to its own panel.
- 5.1.6** Investigations conducted by a panel or licenced investigator appointed by the Board will be monitored to ensure they are conducted competently and produce a timely report with recommendations on which the Board can make a determination of the matter.
- 5.1.7** A Member shall not be disadvantaged in any way until investigations are complete and the Board (or the courts, as the case may be) has made a determination on the matter in question. However, the Board reserves the right to suspend the membership of any Member under investigation pending the outcome.

5.2 Findings

- 5.2.1** The Board shall determine and advise the outcome of an investigation, in one of the following ways:
- a)** a finding in favour of the Member
 - b)** a finding against the Member
 - c)** the matter is not proven or unresolved.

5.3 Disciplinary Options

- 5.3.1** Options available to the Board where a Member breaches the Code of Conduct or Rules comprise:
- a)** termination of membership
 - b)** reduction of recognition level, and/or
 - c)** issue of a formal written apology by the Member concerned to those affected by the breach.
- 5.3.2** A Member who is alleged to have breached the Code of Conduct or the Rules shall have the right to principles of natural justice in responding to any allegations and may make submissions to the Board in response to any allegations and such submissions must be taken into consideration by the Board before it makes any determination.

5.4 Outcome

Once a final determination is made, the Secretary will immediately notify the outcome in writing to the Member, the Chapter Committee and Membership Registrar.

5.5 Future Breaches

In the case of an alleged re-offence by the same Member, the Board will take into account the period that may have been free of breaches of any type and/or the nature of the previous breach or breaches in the context of the new complaint.

6. DEFINITIONS

6.1.1 Act: Shall mean The Corporations Act 2001, or any statutory modification, amendment or re-enactment currently in force.

6.1.2 Approved Program: A program of study and/or recognised experience that will lead to registration or employment as a paramedic.

6.1.3 Constitution: The current Paramedics Australasia Constitution.

6.1.4 Secretary: The Secretary as appointed by the Board. The Board may delegate the role of the Secretary to the Chief Executive Officer or another party.

6.1.5 Paramedics Australasia website: The official website of the organisation at <https://www.paramedics.org>

6.1.6 Words and phrases defined in the Paramedics Australasia Limited Constitution have the same meanings in these Rules.

6.1.7 Where the word '*conferred*' is used this connotes the deeming of a status on a Member by the Board.

7. APPENDICES

Nil.