



PARAMEDICS

A U S T R A L A S I A

INTEGRITY RESPECT
RESPONSIBILITY/ACCOUNTABILITY
COMPETENCE **CONSENT FOR PATIENT CARE**
CONFIDENTIALITY **RESEARCH**
ETHICAL REVIEW

ANNUAL REPORT 2011

CODE OF PROFESSIONAL CONDUCT

As members of Paramedics Australasia we ascribe to the following principles:

Integrity

In carrying out their professional duties, Members must be honest, sincere and trustworthy, acting in a manner that does not bring discredit to their profession.

Respect

Members must ensure their actions and treatment demonstrates respect for the client as a person and that care is provided at the highest professional standard.

Responsibility / Accountability

Members must remain personally responsible and accountable for the professional decisions they make.

Competence

Members shall maintain and improve the necessary skills and knowledge in their areas of professional practice. They shall further accept the responsibility to work as mentors for students in their areas of professional practice.

Consent for patient care

Wherever possible Members shall be committed to ensuring that they receive informed consent from their clients prior to instigating and providing treatment at the highest standard of contemporary care.

Confidentiality

Members must maintain confidentiality of any information they obtain in the course of their work. They must not disclose any such information to a third party unless there is a legal or professional duty to do so.

Research

Members shall promote, support, and where possible participate in research of pre-hospital care practices and ambulance service management and technical service support systems

Ethical review

Members shall participate in the ethical review of their actions resulting from the provision of pre-hospital care and conduct in their professional role, whether that role is of a clinical, managerial, educational, or technical support system nature.

The Annual General Meeting of members of Paramedics Australasia will be held on Friday 2nd December 2011 at 1100 hours at the Brisbane Riverview Hotel, Cnr Kingsford-Smith Drive and Hunt Street, Hamilton QLD.

AGENDA

1. Opening
2. Present
3. Apologies
4. Confirmation of previous AGM Minutes – 14th October 2010
5. Confirmation of previous EGM Minutes – 25th February 2011
6. President's Report
7. Treasurer's Report
8. Auditor's Report
9. Notice of Motion:

That the meeting approves the addition of the following wording to clause 6.3.2.1.

"No more than 2 (two) elected directors may come from any one Chapter."

NB: This resolution must be passed by a majority of not less than 2/3 (two thirds) of the members entitled to vote (present in person or by proxy).
10. Election of Directors
 - (1) Directors nominated for Paramedics Australasia representation.
 - (2) Directors nominated for Community representation
11. Appointment of Auditor
12. Close

Les Hotchin
Secretary
211011

PARAMEDICS AUSTRALASIA LTD.
(Incorporated in New South Wales)
ACN 095 065 580

Paramedics Australasia Ltd was formed on 20 November 1999 as the Australian College of Ambulance Professionals Limited (subsequently changing its name to Paramedics Australasia Ltd on 25th February 2011) and it is incorporated as a public company limited by guarantee on 14 November 2000.

Directors as at 30 June 2011:

Richard BRIGHTWELL
Alan Kenneth EADE (Vice President)
Michael John DAVIS (Treasurer)
Suren DEONARAIN
John Milton HALL
Leslie Charles HOTCHIN (Secretary)
Richard LARSEN
Michael Peter LAZELL
Ryan LOVETT
Ian PATRICK (President)
Sandra SCHMIDT
Stephen TREWIN

Secretary:

Leslie Charles HOTCHIN

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BALLARAT VIC 3350

Auditors:

SRJ Walker Wayland Pty Ltd
PO Box 418
Strathpine QLD 4500

PRESIDENT'S REPORT

This year has been very demanding as we continued to lobby and speak out for Paramedics and their role in the healthcare system. Nonetheless, I am pleased to report that we have met our primary strategic goals and objectives. The new organisational framework is in place, with the last action being the dissolution of the current board and election of a new board at the 2011 AGM.

As expected, these achievements have required considerable investment of time and money in developing key initiatives, particularly in the areas of company redesign, national practitioner registration, and in positioning of paramedic practitioners as healthcare professionals. The board has been resolute in steering Paramedics Australasia (PA) through previously uncharted waters to create a professional body that will deliver not only locally based member services through its Chapter –based activities, but also provide national positioning and recognition of the profession that will improve the value of your membership in both the short and long term.

As examples, PA is now a full Council member of the National Rural Health Alliance - one of the most influential health lobby groups in Australia. PA is also represented on the Health Workforce Australia Advisory Committee for Health Professionals, and there are two Student Paramedics Australasia (SPA) members on the Health Workforce Australia Interim Council for Future Health Leaders. In concert with other health professions, the Australian Health Care Reform Alliance invites PA to participate in national workshops and full-day lobbying sessions with Ministers and other political representatives in Canberra where the views of paramedics are put forcefully to decision makers. That level of representation and our (paramedic) input into the policy development arena is vastly improved from the past.

There are now active Chapters in all states and territories except New South Wales which remains in a state of flux with the previous Branch body still a separate legal entity. Membership growth has been impressive at all levels including the student cohort, and we will shortly be admitting New Zealand as a new Chapter. SPA provides another example where we are leading the world with a national approach to paramedic professionalism at student level.

We have launched our new branding with our name, logo, updated web site and new membership certificates. The logo has captured international attention with its fresh new image, and PA has been approached by representatives of the proposed European Paramedic Association (Paramedics Europe) with a view to adopting a variation of the logo as their universal symbol for the profession.

Several other benefits have already come from the reorganisation. With the new structure and introduction of a consolidated membership management system, we have identified a number of administrative issues and significant sums of uncollected membership monies. By redesigning the processes we are beginning to reap the benefits of economies of scale, enhanced communications both internally and externally and more efficient collection and allocation of funds.

Even though a great deal of work is done through the commitment of time and expertise of a willing few volunteers, PA must operate at a professional level within the complex field of healthcare delivery. It has therefore retained expert part-time and contracted

staff to improve member services and administer the growing organisation. These are: secretariat and conference convener (Les), Communications (Amy), Information technology (Ryan), Memberships (John), Registration, strategy and lobbying (Ray), Finance / Book keeping (Leesa). These individuals receive some payment for their very substantial contributions and it would not be possible to operate PA at anywhere near its present level without their valuable work on your behalf.

The annual report shows an operating deficit for the 2010-11 period – this was both expected and necessary to execute our strategy within the timeframe and context of current health reform activities. Prudent planning and careful management of costs have delivered exceptional value for money in terms of the outcomes realised for the benefit of the profession.

The loss is influenced by a range of factors including:

- 2012 conference deposit costs (venue) being within the accounting period
- Accounting fees for the business amalgamation
- Legal fees for the business amalgamation, including protection of the corporate image and intellectual property of PA and expenses related to NSW membership and merger issues
- The enhanced profile of PA and resulting commitments to represent the profession as well as the unexpectedly good progress of the registration agenda
- Pursuing and attending a wide range of relevant representation opportunities
- Preparation of numerous submissions and attendance at consultation sessions
- Responding to a substantially increased level of enquiries
- Membership fee levels that don't properly reflect the nature of the role being taken by PA as a far more active and effective professional society and practitioner representative body.

Internationally PA has been recognised as the representative body for paramedics in Australasia and we have accepted an invitation to participate as an affiliated organisation in the establishment of the International Paramedic Association (IPA). This association is intended to be an international advocate for the paramedic profession. We have found great synergies with the members of IPA and hope to contribute our expertise and insights to influence stakeholders and paramedic practice internationally.

As we come to the end of the current period of development, it is well to reflect on what has been achieved. Significantly, we have articulated and promoted a national strategy for the future directions of the profession and forged an enhanced identity for the profession and practitioners within the healthcare system. These developments have been made possible through the strong support from Chapter and SPA members, with the result being a very impressive and productive year.

Among the many recent achievements of note are:

Submissions

- The preparation of more than 15 major submissions ranging from national healthcare reform, complaints management, clinical training, the management and operations of Ambulance Services, the regulation of health professions in Australia and New Zealand, and the well-received *Forgotten Health Profession*.

Meetings

- Regular meetings with Ministers and other major political figures in all major jurisdictions, as well as key policy bureaucrats at all levels of government and the Australian Defence Force – Joint Health Command. Meetings are also being held with major employers such as the statutory ambulance services and private groups who use the services of paramedic practitioners across Australasia and overseas.

Liaisons

- effective representation of the profession across carefully selected groups that play key roles in lobbying and healthcare policy development, including the Australian Healthcare Reform Alliance, the National Rural Health Alliance, the Australian Heart Foundation, SARRAH, CRANA, CENA, RCNA, AGPN and other leading professional and allied health professional bodies.

Registration

- the work on national practitioner registration has continued apace and paramedics have been recognised as a group to be considered for registration under the Paramedic Registration Project currently being undertaken within the Department of Health in Western Australia.

Memberships

- we have continued to contribute as a member of the Australian Resuscitation Council and are represented on the HWA Standing Advisory Committee for Health Professionals, the HWA Interim Council of Future Health Leaders and are a founding participant member of International Paramedic.

Commercial

- QANTAS Club arrangements and the Paramedic Shop (operated on behalf of national members by ACAP NSW)

Communications and Publications

- Great advances have been made in enhancing member and public communications through the revamped website, the peer-reviewed *JePHC*, a reinvigorated *Response* magazine, the electronic newsletter *Rapid Response*, and the various social media networks (*Twitter*, *Facebook*, *Blogs*) delivered through both PA and SPA. Their impact has been all the more effective with the introduction of the new name, new logo and a fresh new image and outlook.

Educational

- through the resources and local work at Chapter level your society has developed a growing program of continuing education and professional development programs. These are complemented by the Annual PA Conference and the Annual SPA conference.

Growth

- Paramedics Australasia has fostered the development of the SPA group which is a unique national grouping for paramedic students with close links to the profession and other health professions. It has also fostered the NAPA group with on-going support and established the R&R Special Interest Group. Membership numbers in all categories have been growing strongly especially since the new structure and name was adopted.

Govt Policy

- Your professional body has been instrumental in gaining completely new recognition and paramedic eligibility/access to various government funding and other initiatives including NAHSSS, eligibility/access to Rural Health Continuing Education Program, eligibility/access to NAHRLS Scholarships, eligibility/access to RHCE2 Program and access and award of ALTC grants

Workforce

- At the workforce level we have forged and continue to develop our ongoing alliance with the National Council of Ambulance Unions (NCAU)

Presentations

- Your professional body and its representatives regularly deliver presentation to professional societies, workshops and symposia

Participation

- One of the most significant developments is the participation of paramedics in the health policy debate and involvement in the Clinical Senates of WA and SA, consultation workshops and the active engagement in workforce innovation and reform that will help shape the national framework of the health workforce

Contact Networks and Media

- PA has established strong information networks and linkages with a range of media outlets ranging from the ABC to the Sydney Morning Herald, Age, Herald Sun, Adelaide Advertiser and other print and electronic media across regional and specialist areas. It has an extensive collaborative intelligence network of contributors across the region that provides a daily update on media coverage, the healthcare environment, policy developments and local and international paramedic practice and research. These links are reflected in the articles in various outlets and publications, articles, commentaries and letters to the editor, talkback radio sessions and local media support.

PRESIDENT'S REPORT

I am pleased to say that we have firmly established your organisation as a peak professional body that you can be proud to belong to and for the first time Paramedics are being recognised as professionals and are contributing to the national Healthcare debate in the interests of the public they serve.

Adequate representation of your interests must continue and grow and will involve appropriate levels of expenditure and many hours of dedicated paid and volunteer effort. The Board has used the available and budgeted resources in a measured and very strategic manner to deliver what members have asked for and the results represent exceptional value for money.

Nonetheless, it is clear that if we want to continue to give Paramedics a voice in important health issues then we will need to increase our revenue so as to provide resources more appropriate to the task. This will require increasing the membership, reviewing the membership fees and looking at the possibility of other funding avenues.

I am very grateful to the Board for their continued support and commitment to the change process, the Chapter chairs and their committees for continuing to focus on member services and for their help in arranging local lobbying opportunities and participation in forum sessions.

I would like to acknowledge the great work and commitment of our Secretary Les Hotchin. Without his tireless work my job would not be possible. I also offer special thanks to Vice President Alan Eade for his sterling work and support.



Ian Patrick ASM FPA

ACHIEVEMENTS BY PA IN RECENT PAST

Articulated a national strategy for future directions for the profession

Identified stakeholder regimes and key contacts

Submissions

- NHHRC submission on health reform
- Response to NHHRC Interim Report
- Complaints procedures in healthcare regulation
- Proposed arrangements for information sharing and privacy
- Clinical training; governance and organisation
- An agenda for change: Inquiry into St John Ambulance (WA)
- ABS ANZCO workforce classifications
- Window Dressing or Real Change: ASNSW/GPSC#2 Monitoring Report
- Clinical Supervision Support Program: HWA Consultation submission
- Enhancing patient outcomes: lead clinicians and healthcare integration
- Statutory regulation of the health professions (NZ)
- Workplace Innovation and Reform
- Options for regulation of unregistered health practitioners

Meetings

- Ministers and Shadow Ministers in most jurisdictions (some several times)
- Numerous key MPs across all jurisdictions
- Directors General and SES Directorate level staff in Health Departments
- ADF – Joint Health Command
- Private employers of paramedics e.g. Aspen Medical, MSS.

Liaisons

- AHCRA – full member of Alliance
- NRHA – full Council membership of Alliance
- SARRAH – working relationship on common issues e.g. Scholarships
- HCRRRA – working relationship, information sharing, media publicity
- CRANA – working relationship, information sharing, media publicity
- RCNA – working relationship, information sharing, media publicity
- Heart Foundation – working relationship, information sharing, media publicity
- AGPN – working relationship, information sharing, media publicity

Service Liaisons

- CAA and component Service members
- Ambulance New Zealand, WFA, St John (NZ)

Registration

- NRAS Registration Project and AHPRA monitoring

Memberships

- Australian Resuscitation Council member
- HWA Standing Advisory Committee for Health Professionals
- HWA Interim Council of Future Health Leaders
- founding / participating member of International Paramedic

Communications

- Revamped website
- Social media networks (Twitter, Facebook, Blogs, other)
- new name – new logo
- fresh new image and outlook

Growth

- Fostered development of SPA group with on-going support
- Fostered NAPA group with on-going support
- Established R&R Special Interest Group

Govt Policy

- Paramedic eligibility/access to NAHSSS
- Paramedic eligibility/access to Rural Health Continuing Education Program
- Paramedic eligibility/access to NAHRLS Scholarships
- Paramedic eligibility/access to RHCE2 Program
- PA award of ALTC grant

Workforce

- NCAU - Ongoing alliance and MOU

Publications

- eJPHC
- Response (also revamp/enhanced language and positioning)
- Forgotten Health Profession

Presentations

- ACHSM
- Chapters - Qld (multiple), Vic, Tas, SA (multiple), WA, ACT and CPE sessions
- National Union Congress

Media

- PA Media releases
- Articles in various outlets/ publications e.g. Health Issues Journal
- commentaries and letters to editor across nation
- talkback radio sessions and local media support

ACHIEVEMENTS BY PA IN RECENT PAST

Participation

- Clinical Senates WA and SA
- Lead clinician consultation workshops
- Workforce innovation and reform national **framework**
- AHMC Future Development of Health **Workforce**
- HWA Health Professionals in Training
- HWA National Training Plan (NTP) for Doctors, **Nurses and**

Midwives

- AKMAC unregistered health professions
- Rural and remote health workforce innovation and reform
- Stakeholder conferences, symposia, workshops and Roundtables

Media Contacts

- Four Corners
- Croaky
- Sydney Morning Herald, Age, Herald Sun, Adelaide Advertiser

Conferences

- Annual PA

Network/Radar

- collaborative intelligence network exceeding 100 contacts nationally
- daily health environment scan and media coverage
- daily policy and safety research scan and referral

Australian Prehospital Emergency Health Research Forum (APEHRF)

The Australian Prehospital Emergency Health Research Forum (APEHRF), as part of the International Prehospital Research Forum is now in its seventh year of supporting Paramedics Australasia (PA) with proceedings and guidance for the review and adjudication of abstracts submitted to the PA Annual Conference.

This year's call for abstracts attracted a total of 93 submissions, of which 43 orals and 50 posters were selected for presentation. As in previous years all abstracts were de-identified and sent out for peer review to independent peer reviewers and one back up reviewer to score those abstracts. The use of an abstract management software program has been of great assistance in the overall management of the abstract lodgement and review.

Of the 93 abstracts submitted for oral presentation, 12 were selected by highest score to participate in the APEHRF Best Paper Award. All posters selected for presentation at the Conference will be eligible for entry into the APEHRF Best Poster Award, with the main component of the prize being one free registration to the PA Conference in the following year.

The excellent work of the reviewers is once again warmly acknowledged and commended by the APEHRF Executive, particularly in relation to the time and quality of work that each of the reviewers voluntarily contributes to the process. All reviews were completed and returned to the APEHRF administrator within two weeks of distribution, and results forwarded to the PA Scientific Committee to determine the final selections for oral and poster presentation at the Conference.

The APEHRF continues to promote and ensure rigorous standards in the collection, presentation and publication of prehospital emergency research which is assisted through ongoing collaborations with the US (UCLA Center for Pre-hospital Care) and the UK (999 Research Forum). To this end, our partnerships have provided an excellent opportunity for APEHRF Best Paper Award recipients to attend either the UK (AMBEX) or US (JEMS) conferences, and for US (UCLA Center for Pre-hospital Care) Research Forum or 999 Research Forum winners to attend PA conferences. Our 2010 APEHRF Best Paper Award recipient, Kate Cantwell, will attend the UK forum later in 2011. The 2010 UK winner is also expected to attend the PA 2011 Conference in Sydney.

The APEHRF Executive warmly acknowledges the contributions and support of the APEHRF Advisory Committee and the PA Scientific Committee throughout the past year and would like to thank the PA Board for the opportunity to assist once again with the 2011 PA Conference in Sydney.

AUSTRALIAN RESUSCITATION COUNCIL

Twelve months ago I advised the Board that I wished to stand down, following the 2011 Spark of Life Conference as the representative on the Australian Resuscitation Council. A long process of choosing a successor was commenced and the successful candidate is Bill Lord who is well known to many members. Bill will begin his period of representation at the November ARC meeting. I wish Bill all the best and I know he will contribute to the ARC.

I served as representative from November 1993 until July 2011. During this time I have witnessed many changes and like many I feel I have played a small part in the history of resuscitation. I leave the Australian Resuscitation Council three months short of 18 years continuous representation. I have held the positions within the Council of Executive Committee Member, Chair of the Basic Life Support Committee and for the last 10 years Secretary/Treasurer. I have been on the management committee for most of the Spark of Life conferences during that period. I have been proud to do this as the representative of the Institute of Ambulance Officers, the Australian College of Ambulance Professionals, the Australasian College of Ambulance Professionals and finally Paramedics Australasia.

Resuscitation is an evolving science like our own paramedic profession. I was an Intensive Care Paramedic in NSW within 2 years of the establishment of the system. I participated in many changes in our profession and I have likewise seen major evolutions in resuscitation. When I joined the ARC in 1993 it was basically 3 major committees, Basic Life Support, Advanced Life Support and the Council. Each group had a timeframe, which was often overrun and many of the same issues were discussed in each group. This evolved over time and became a continuous flow from committee to committee with the addition of Paediatric and Neonatal committees in past decade.

Some of the major events and changes that stick in my memory include:

- The formation of the International Liaison Committee on Resuscitation
- Changing from 5 initial breaths to 2 initial breaths (I was the Chair of BLS at this difficult time of change)
- Advances in resuscitation equipment.
- The success of the Spark of Life Conferences
- The demise of the Heimlich manoeuvre
- Constant debate about the best position for the unconscious patient
- Training people to do the best they can and attempting some form of resuscitation
- Changes in asthma and anaphylaxis treatment
- Moving towards compression only CPR and the reduced use of high flow oxygen therapy.
- The changing role of Adrenaline in Resuscitation
- Each 5 years the consensus on science group has more research to consider and there will be more changes in resuscitation in the future.

At my final meeting in July 2011, I was able to present a financial report that made me very proud as Treasurer and I am happy to say that I have left the Council in a strong financial position. During my time on Council I have had the privilege to work with and be influenced by some of the greatest minds in resuscitation in Australia and perhaps the world. My time on the Council has been an honour and a privilege and I can only hope that I in some way have influenced others to have a go.

Remember "any attempt at resuscitation is better than no attempt".

John Hall LMPA
ARC Representative

A key feature of the 2010 - 2011 financial year for Paramedic Australasia Ltd has been the commitment of funds including a component of PA financial reserves, to the strategic objective of enhanced professional recognition for our members and our industry.

This on-going commitment was initiated by the Board 3 years ago and supported with enthusiasm by all PA Management Committee and consultative forums since. While this strategic positioning activity has come at a cost, the outcomes have been highly valuable and cost-effective with significant progress being achieved. Despite a period of unprecedented change across the health landscape that has warranted these activities and had an adverse impact on our reserves for this term, PA remains strongly solvent.

It is in this context that the past financial year has been a year of greater activity, higher expenditure and exceptional achievement for Paramedics Australasia. Activities of note included:

- Consolidation of the new financial structure featuring one reporting entity following the merger of all Chapter financial operations with the exception of NSW.
- Compliance with Financial reporting requirements for Registered Companies and with Corporate Governance Standards.
- Compliance with all GST requirements and timely reporting
- Establishment of MasterCard payment and reporting system for office bearers across the merged Chapters.
- Meeting the simultaneous financial demands of the Professional Development, Communication Infrastructure, Registration and Organisational Restructuring projects and the on-going evolution of PA Web and Membership Registrar services.
- Supporting the President, Directors and Chapter Officials in representing PA across a range of National Health Practitioner and professional consultative forums to promote the aims and objectives of PA and the need for national registration of paramedic practitioners in this context. This consultative and participative role for the profession has been very productive in gaining recognition for the profession where it counts.
- Planning and Production of the annual PA conference.
- Supporting the planning and production of Chapter clinical conferences and professional development activities.
- Funding the development Scientific Agenda Frameworks.

As your Treasurer I have maintained a constant vigilance on expenditure levels and maintained the Board's awareness of financial trends during this period of high activity. In my view as your Treasurer the Board and Management Committee was correct in not risking the loss of momentum and associated progress towards our objectives whilst noting the temporary adverse impact on our reserves.

To maintain this momentum in the future, I have advised the Board to strategically address our revenue streams with a view to providing the financial capacity for PA to "stay in the game" as a fully fledged professional body able to provide a recognised national voice for the profession

I am therefore pleased to report the Key Performance Indicator 1 of the Finance Committee ie "To Monitor the Cash Flows and Financial Performance of PA within Budgetary Parameters" has been achieved.

Key Performance Indicator 2 ie "To Provide Financial Support and Services to PA Objectives and Initiatives" has also been achieved along with the remaining KPIs of the Finance Sub-Committee.

I am pleased to report that specialist Company Auditor, Staines, Reeves and Jones have conducted a most thorough and comprehensive audit on behalf of our members in accordance with the new international accounting standards and also in a timely manner.

PA members may note that the end of year financial outcome for the Board has been a very positive outcome in terms of funded achievement.

The Board is on track to achieve the evolution towards a fully coordinated, professional and independent Paramedics Australasia Ltd supporting our members.

M. J. Davis AM, MBA, FPA, FCHSM, FAIES
Treasurer

MEMBERSHIP REGISTRAR

In the past 12 months the Membership Committee has approved the applications of 256 Members and 248 Associate Members. I have also processed 1060 SPA members. We have had applications from all Australian States and Territories, New Zealand, UAE, Canada and South Africa.

Our current Membership at 30 June 2011 is 4190, with 1060 SPA members = 5250.

As the Membership Registrar I have obligations under the Constitution and Rules, I have been appointed to take the pressure off the Chapter Secretary/Registrars. I can only do this if Chapters keep me informed of their membership requirements. It is important for Chapters to advise me of any changes to member transfers, resignations, new members or changes to membership levels. The Secretary and the Membership Registrar have exclusive access to these areas as we have found inconsistencies within these areas in the past.

It is also an imperative that Chapters keep a close eye on the payroll deductions as often there are discrepancies between the payroll and the membership of the chapter. The invoicing of members who elect to pay by credit card has now been centralised and I am working to bring all credit card payments into line with the financial year.

The new MMS2 system that came on line in June has made my job a lot smoother as I can quickly move between member's profiles, update and leave comments where appropriate. The MMS2 is evolving and I have input into the functionality of the system in an ongoing capacity.

Finally I would like to sincerely thank all those at National and Chapter level who have helped me throughout the year.

John Hall LMPA
Membership Registrar

The interests of paramedics living and working in rural and remote areas of Australia have continued to be supported by the activities of Paramedics Australasia's Rural and Remote Special Interest Group.

Professor Peter O'Meara continues to do great work and engender robust debate as the website moderator. Communication has improved with utilising SKYPE to hold meetings. The R&R SIG provides a ready source of information and advice to all members as well as those with a particular concern for the unique needs of rural and remote communities.

The Board and individual Directors have again met with leading political figures with regional health and indigenous responsibilities and lobbied for the interests of paramedics.

The R&R SIG celebrated its first anniversary as a full member of the National Rural Health Alliance in September. We have made important contributions to the rural and remote agenda but more significantly R&R SIG has access to a high level of advocacy on significant rural health issues, plus a range of important material and issues that facilitates Paramedics Australasia's day to day work and its advocacy activities for paramedics.

The SIG membership has been active in attending a number of consultations and forums. We were involved in informing Health Workforce Australia on their 'Rural and Remote Health Workforce Innovation and Reform Strategy. This Strategy will provide national guidance on future needs, reforms and initiatives to improve the health care services of those in regional, rural and remote communities. The Strategy aims to promote better use of the existing workforce, support optimal use of skills and workforce adaptability, and build workforce capacity for responding and adapting to changing demands in rural and remote communities.

We were participants in the National E-Health's Transition Authorities rural consultation process. Their aim is to provide better access to health information, through developing the Personally Controlled Electronic Health Record (PCEHR). This system will enable the secure sharing of health information between an individual's healthcare providers, while giving the individual control over who can access their e-health record. Rural or remote paramedics may have a significant role to play in the updating of these records.

The SIG is a member of the Steering Committee of the Nursing and Allied Health Rural Locum Scheme. NAHRLS is a component of the Australian Government's health reform agenda and is comprised of The Rural Nurse Locum Scheme and the Rural Allied Health Locum Scheme. NAHRLS is a workforce retention measure which aims to increase opportunities for rural nurses, midwives and eligible allied health professionals which includes paramedics to take leave to undertake continuing professional development (CPD) activities, and enhance rural and remote health workforce capacity.

While the SIG is alive and well, it will benefit from a greater level of participation by all practitioners and not just the rural cohort. We thus look forward to a heightened level of engagement by all members in the coming year to help fulfil the growing influence of the paramedic profession in helping to shape health policy and practices.

Sandra Schmidt MPA
Rural and Remote Representative

REGISTRATION AND RELATED MATTERS

As outlined in previous reports, the consideration of independent registration of paramedics has given rise to a fundamental review of the functions of regulation and paramedic service delivery. It has highlighted the need to inform policy makers about the professional functions of paramedic practice and it has involved a much more aggressive involvement of the profession in shaping the future delivery of healthcare.

The health reform process has shown that the paramedic workforce needs to have a much higher profile to ensure appropriate consideration of EMS as an integral part of the healthcare system.

Thus, in addition to promoting the underlying principles of professionalism and paramedic practice, Paramedics Australasia (PA) has devoted considerable time and resources to its professional engagement strategy and the creation of a stronger corporate identity designed to facilitate the representation of practitioners in the healthcare policy environment. The result has been another very busy year as these issues have been addressed.

Among the most obvious and visible changes was the adoption of a new society name – *Paramedics Australasia* - and a fresh new logo that embodies the ethos of paramedic practice. This branding is unambiguously focussed on the practitioner regardless of the operating environment and is a bold expression of the responsible and accountable professional paramedic of today.

As part of the registration agenda, PA has engaged actively with policy makers and improved its public communications with a new website and social media networks. Stronger links have been forged with the educational institutions through the Network of Australasian Paramedic Academics (NAPA) and with the student cohorts via Student Paramedics Australasia (SPA) in supporting the development of the next generation of paramedic professionals. Workplace liaison has been maintained and enhanced through regular meetings with practitioners and the National Council of Ambulance Unions.

PA has continued to build on established links and alliances with decision-makers and external groups including the Australian Health Care Reform Alliance, the National Rural Health Alliance, and the Australasian College of Health Service Management. It has maintained a busy schedule of meetings with political leaders and senior policy advisors across all levels of government as well as health professions, administrative groups and lobby networks such as the Australian General Practice Network and Services for Australian Rural and Remote Allied Health (SARRAH).

Wide-ranging consultations have been undertaken and several submissions prepared for government bodies including Health Workforce Australia and the Australian Commission on Safety and Quality in Health Care. These contributions have included submissions on Health Workforce Innovation and Reform, Regulatory Reform and Unregistered Health Practitioners and a submission on Lead Clinicians and Leadership in healthcare. Rural health issues, including funding and service delivery models to optimise healthcare delivery and equity of access have been strongly supported.

These submissions and consultation sessions, workshops and private meetings have constantly drawn attention to the importance of independent regulation and practitioner registration in creating a suitable regulatory framework for paramedics in the public interest.

Among the more notable developments one may note:

- Statements of support for registration by significant public policy and lobby groups
- Public declarations of support for independent paramedic registration by parliamentary committees and Inquiry groups, Ministers and other significant political figures from both major political parties as well as senior Health policy leaders
- Enhanced recognition of the profession through access to Commonwealth-funded scholarships and other support schemes previously not available to paramedics
- Appointment of a paramedic representative (PA President Ian Patrick) to the HWA Standing Advisory Committee for Health Professions and two other young paramedic representatives to the Interim Council of Future Health Leaders
- The work currently being undertaken by the project group to progress paramedic registration under the Australian Health Ministers' Conference 'in principle' support for the national registration of paramedics by 2014.

The lead agency in the development of advice to the AHMAC is the Department of Health in Western Australia. The project team is currently preparing background discussion papers with a consultation process (on paramedic registration) anticipated to start in the near future. Please visit the PA website to keep updated on registration and related developments which are reported regularly.

Response has continued this year to provide members with a range of information on clinical topics and clinical support matters, news from employers, student information and articles, local chapter news and member information, review articles from conferences and new texts, plus much more.

With the change in name and look for Paramedics Australasia, Response also had a revamp in cover design and internal layout. The new look is a modern and progressive format to support the future direction of the organisation.

We have seen an increase in contributions from members, which is great to see and we encourage this to continue. The content we have been receiving is of a very high standard and it is wonderful for all members to share in the work and development activities of members across Australasia.

During the year we began making Response available online for member access. This has improved access to earlier editions of Response, and ensured that Response is always available for members.

Our publishers, Emergency Media have continued to provide a great service to Response in design, printing and advertising activities and we thank them for their efforts over the year.

Finally, thank you to all who have contributed, read and talked about Response. We look forward to another year providing new information and ideas – through guest editorials, special features and of course, your contributions!

If you have any suggestions or comments please contact us at: editor@paramedics.org.au.

Amy Cotton
Editor, Response

Board Meetings held / attendance 2010 - 2011 + (in attendance) A (apology) x (non attendance) // (not appointed)

	23 rd Jul 10	14 th Oct 10	3 rd Dec10	9 th Dec 10	25 th Feb 11	20 th May 11
R. Brightwell	+	+	+	+	+	+
M. Davis	+	+	+	+	+	+
S. Deonarain	//	+	+	A	+	+
A. Eade	A	+	+	+	+	+
J. Hall	+	+	+	+	+	+
L. Hotchin	+	+	+	+	+	+
R. Larsen	+	+	+	+	+	+
M. Lazell	+	+	+	+	+	A
R. Lovett	//	//	+	+	+	+
I. Patrick	+	+	A	+	+	+
S. Schmidt	A	+	+	+	+	A
S. Trewin	+	+	+	A	+	+
D. Wright	+	//	//	//	//	//

AEC 2010-11 ACTIVITY REPORT

Paramedic Australasia representation on CAA Ambulance Education Committee (AEC) and AEC Working Group.

PA Representative Tony Hucker

Financial Year activity 2010/11

26 July	2010	Teleconference	AEC Working Group
21 Sept	2010	Adelaide Meeting	AEC Working Group
23 Nov	2010	Sydney Meeting	AEC
5 April	2011	Adelaide Meeting	AEC Working Group
12 May	2011	Adelaide Meeting	AEC

Information Technology in PA is directed by the ACAP IT Plan 2008-2012 and through organisational and technology necessity. A reconciliation of IT activities in attached, showing activity against IT plan recommendations and other ancillary activities.

For those services that can be outsourced a full cost benefit is undertaken prior to the expenditure of valuable member funds. Many services can be provided by the in-house team. Currently, the IT team manages national infrastructure with the purchase and administration of local IT infrastructure (workstations and telephones) managed at a local level. There are significant benefits to centrally administering and funding IT activities and this may be a focus for the next phase of IT planning. The IT team places

significant importance on open support and productive IT systems. There continues to exist significant potential for the expansion of IT services and the resultant efficiencies within PA.

Summary of issues

- Several aspect of IT planning and activity have stalled due to a lack of coordination on the part of IT management and diminished organisational will.
- No aspects of IT planning are un-recoverable.
- Consideration should be given to centralising IT management and funding.

Ryan Lovett
Manager, Web Services

Paramedics Australasia IT Plan 2008-2012 Recommendation Status

No	Recommendation	Status	Comment
1	That a directory system be implemented to allow for a single point of authentication and user management throughout ACAP.	Complete	Active Directory rolled out on Windows Server 2003.
2	That ACAP implement and adopt the use of collaboration software for all Directors and portfolio holders using Microsoft Outlook as a desktop client, whilst providing a web based alternative as well.	Complete	Microsoft Exchange 2007 rolled out.
3	That ACAP implement and test the use of a document management system for selected Directors and portfolio holders using a Microsoft Office (or a plug in) as the interface.	Pending	Provided as part of Sharepoint, not yet configured.
4	That the ACAP board consider the results of this testing (document management) and makes a strategic decision regarding further implementation.	Pending	Dependent on recommendation 3.
5	That ACAP IT immediately move to implement a content management system with provision for user access controls.	Complete	Wordpress configured as CMS for website.
6	That the MMS is redeveloped to use a standards based directory as its data store.	Ongoing	MMS development is underway. Relevant criteria have been met.
7	That ACAP adopt a policy that all email used for and on behalf of the organisation is delivered to an ACAP mailbox as its final destination. This means that users will be required to use Microsoft Outlook, a web based mail system or email smartphone to access ACAP email.	Complete	Policy applied.
8	That all relevant documents are archived in a document management system for information retention and auditing purposes.	Pending	Dependent on recommendation 3.
9	That ACAP adopts a policy of supplying all relevant users with a copy of Microsoft Office.	Ongoing	
10	That ACAP investigate the cost-benefit of supplying key positions within the organisation a mobile email device or laptop computer pack with wireless internet to aid more effective work practices.	Pending	The provision of infrastructure at a national level is not yet managed centrally.
11	That ACAP adopt a policy of supporting users through funding attendance on recognised software training courses as required.	Ongoing	
12	That ACAP establish a requirement that key personnel possess certain skill levels in the use of Microsoft Windows and Office products.	Ongoing	
13	That the CAP administrator, CPE co-ordinators from around the country and other key stakeholders produce a feature request list or system specification to aid in further development.	Stalled	LMS development and administration not assigned to portfolio holder.
14	That the development of any system to support CPE/CAP is developed in conjunction with the provision of a Learning Management System to avoid feature duplication.	Stalled	As above.
15	That ACAP give preference to third party systems that are able to integrate with current and planned infrastructure.	Complete	Moodle selected as LMS.
16	That in considering the LMS, ACAP give preference to software and systems that are able to integrate with current and planned infrastructure.	Complete	Moodle selected as LMS.
17	That ACAP always purchase or obtain appropriately licensed software from reputable sources.	Ongoing	
18	That ACAP periodically audits computers owned by the organisation for license compliance.	Stalled	National infrastructure not made up of servers is not yet managed centrally.
19	That ACAP enquires of its software providers on options for discounted software purchase, including Microsoft special academic or volume licensing options.	Ongoing	

Other Paramedics Australasia IT Activities

No	Activity	Status	Comment
A	Relocation of serving infrastructure to realise improvements in performance and rationalisation of costs.	Ongoing	Equipment relocation planned for late September 2011.
B	Relocation of PA website to in-house service infrastructure.	Planned	Dependent on A.
C	Redevelopment of PA website to new Wordpress version, incorporating redesign and incorporation of SIG and other affiliated sites.	Ongoing	Quote 1 rejected (USD\$15K), sourcing quote 2.
D	Mid-life upgrade of service infrastructure with additional memory and possible operating system upgrade.	Planned	Dependent on A.

SPA REPORT

Directors Report

Student Paramedics Australasia (SPA) provides student's with a means to be involved nationally in issues affecting the profession. This is achieved through enhancing the professional standards of education, training, and providing students with the opportunity to voice issues directly affecting the future of the profession. Paramedics Australasia (PA) and SPA also provide opportunities for communication and interaction between students, PA members, and other stakeholders ensuring paramedic students are represented on issues affecting their education and future employment conditions. 2011 was definitely an exciting year for all involved with SPA. Student Paramedics can seek reassurance in knowing SPA's Executive Committee have a plethora of skills, knowledge and innovative ideas maximizing SPA's influence on the transition from student to practitioner. An important driving force ensuring the success of SPA in 2011 is our inspirational, motivated and enthusiastic National University Paramedic Societies.

Throughout 2011, SPA represented the voice of students on issues relating to the equity and provision of clinical placements, rural health initiatives, study scholarships, the use of simulated learning environments, student welfare and the benefits of studying paramedics in Australia. Communication between PA, SPA and other stakeholders was also utilised to promote National Registration for all paramedics who have a nationally recognised qualification.

SPA submitted a discussion paper to Health Workforce Australia (HWA) regarding the Clinical Supervision Support Program (CSSP) which focused on; defining the roles and responsibilities for health professionals involved in the delivery of clinical training and supervision. The coordination and consistency of supervision approaches across higher education will actively promote continuous improvement and innovation for the clinical supervision of students by assisting to enhance the student's job readiness whilst on clinical placement (www.hwa.org.au). SPA has also provided feedback to HWA regarding simulated learning environments which will also contribute to the quality, safety and efficiency of clinical student education which will ultimately assist to complement student's clinical foundations and long term development. Another HWA initiative is the Council of Future Health Leaders (CFHL) in which SPA has recently been appointed to. This council represents 24 health disciplines independently of HWA to discuss issues concerning young health professionals and students. The CFHL was formed with the vision for a better health workforce and health outcomes for all Australians regardless of demographic or geographic status. The inaugural CHFL meeting was held 29th June 2011 in Adelaide and provided SPA with the opportunity to present to Mark Cormack (CEO, HWA) and his executive committee regarding the current and the foreseeable workforce issues facing our profession. The importance of National registration for Paramedics was raised by high-lighting public safety and optimal patient outcomes as a key driving force. Defining the role and scope of Practice for Paramedics, Regulatory frameworks, developing educational standards of accreditation and implementing an independent regulatory body were discussed to demonstrate the importance of National registration for Paramedics. 2011 has seen the expansion of our affiliated Paramedic Societies enabling greater access of student paramedics to Continuing Professional Education events, paramedic conferences and

networking opportunities. SPA will continue to support the transition from student to paramedic and is looking forward to 2012.

National Coordination

The National Coordination Portfolio saw us maintain representation in Queensland, New South Wales, Victoria, Tasmania, South Australia and Western Australia. The 2011 expansion has welcomed the addition of the Society of Ambulance Paramedic Students (SOAPS) at Edith Cowan University Western Australia, the University of Tasmania Hobart (UTas) and Rozelle (UTas Syd), and Latrobe University (LASPA), Victoria. Alongside the SPA National committee, these Paramedic Societies have worked diligently through out the year preparing a fresh and unique approach to build stronger societies to provide fantastic benefits to their members and ensure smooth change over's of committees. SPA have been approached by students from Central Queensland University who have established a committee and are working with SPA to have an MOU setup to affiliate with SPA for 2012.

ACU City campus have also approached SPA to establish their own society and affiliate with SPA for the 2012 university year.

Co Chair

2011 saw another successful and productive year for SPA's section in Response Magazine. Throughout the year, students, paramedics, and key stake holders in the industry have been kept up to date with the activities of SPA and student paramedics from around the country. Each edition of Response has contained an inspiring Director's report on the activities of SPA for that quarter, leader board updates of the thriving ClubRed initiative, student volunteer profiles of students doing exceptional work in the community outside of university, and at least one piece of exceptional student work. In the future SPA is aiming to maintain their current section in Response Magazine and expand their ability to reach members and key stake holders of the industry through the creation of a monthly e-newsletter.

Communication

SPA's website enables us to overcome the geographical barriers which occur from maintaining an Australasian membership base and is utilised as a communication platform designed to increase membership engagement. In SPA's virtual world our website provides Paramedics Australasia members, Paramedics, academics and industry stakeholders with up to date information, media releases, events and pertinent information about SPA. On May 23rd, 2011 SPA launched our new look website www.studentparamedic.org.au. SPA's website is modern, professional and user friendly, complemented with a consistent eye catching colour scheme and valuable information dedicated to engage with our members and the industry at large. The website has also recently expanded information provided about SPA's eleven affiliated Paramedic Societies including social events, photo galleries and latest news by embracing the life as a student paramedic. SPA's social media sites are viewed by more than 1000 followers on both facebook and twitter. This loyal following on SPA's social media sites ensures members are informed about the issues affecting paramedics and most importantly providing up to date information regarding SPA's initiatives. Into the future and the coming year the Communication portfolio is looking at creating content for the

website ourselves in the form of the e-newsletter, student interview videos and informative articles on current issues facing paramedics. Now the new website design is finalised our efforts can be directed towards content and staying current with events, and issues in the paramedic world.

Community Engagement

SPA's community engagement portfolio has been proactively promoting the importance of student Paramedics donating blood, supporting charity and volunteering. The success of this portfolio is evident by the continual increase in blood donations from paramedic students. In addition to the success of our current initiatives, SPA is also developing a positive alliance with Donate Life to create an awareness of organ donation, as well as preparing a proposal for St John Ambulance Australia to broaden volunteer opportunities for paramedic students. Additionally, the awareness of our chosen charity Youngcare is increasing throughout our membership base as we spread a message of hope for young people with 24/7 special care needs. We were able to raise an amazing \$3500 at our National Conference for Youngcare, an initiative we are most proud of.

Program Development

The Program Development Portfolio was established in 2011, and involved two key objectives: to facilitate student access to Continuing Professional Education (CPE) events offered by the local Paramedics Australasia chapters, and to oversee the coordination of the 2011 SPA National Conference.

Paramedics Australasia are committed to providing its members with opportunities for networking and professional development through Continuing Professional Education events. These events have proven to be popular with students, and in our role as advocates for student paramedics, we sought to:

- Establish and maintain relationships between SPA and the CPE coordinators in each PA chapter in order to facilitate communication and the sharing of information
- Improve student's access to CPE by advertising these events on the SPA website, and through social media (Facebook and Twitter)
- Provide a platform for students to offer their feedback on the material provided and the topics they would like to see covered in the future

When planning the 2011 SPA National Conference, the executive committee hoped to offer an affordable, clinically-focused event for students, paramedics, and academics alike. The 4th Annual SPA National Conference was held at the William Angliss Conference Centre in Melbourne, and featured seven high-calibre speakers from Australia and overseas, including International Keynote Presenter, Professor Malcolm Woollard. Delegates were given the opportunity to engage with the speakers in the form of interactive panel sessions, and gain insight into the future of the paramedic discipline by visiting our conference exhibitors. The day seemed to contain the perfect mix of inspiration, education and fun, and thanks must go to the SPA committee for their efforts, and to all the attendees. See you in 2012!

Pauline Murcott MPA
SPA Director

CHAPTER / BRANCH REPORTS

ACT Chapter

The last year has been busy and productive for the ACT Chapter.

A strong focus remains on our continuing education events. A list of events and dates is updated regularly on the Paramedics Australasia website. We welcome all to these events, particularly Paramedics in the surrounding NSW areas who may not be able to travel to Sydney for the NSW events.

The investment in audio-visual equipment we have made is coming to fruition. CPE events are being recorded on video and published on the PA website as an ongoing educational resource.

Committee Members and Policy Adviser Ray Bange have put much time and energy into Registration and other lobbying activities. Productive meetings and forums have included those with Health Workforce Australia, the ACT Chief Ministers Office, The Australian Defence Force, ASPEN Medical and ACT Ambulance Service.

The Committee continues to have a productive liaison with the ACT Ambulance Service, particularly in areas of Clinical Governance and associated issues.

Ten ACT Members were sponsored to attend the National Conference in Perth.

The ACT Chapter Membership has grown by 50% over the last year. I believe this reflects the positive image that Paramedics Australasia is projecting, achieved by the quality and number of activities the hard working and dedicated Committee is facilitating.

While providing an active and productive program, the Chapters' finances came in under budget for the financial year. At the time of writing, our budget for 2011-12 is still being negotiated with the National Board. Once the budget is approved, we look forward to finalizing our program for 2011-12.

Our focus will remain on continuing education and professional development activities, growing our Membership, developing mutually beneficial relationships with kindred organizations and promoting the Paramedic Professional profile.

I would like to thank the hard work of our Committee, particularly our Secretary, Darren Penny and Treasurer, Justine Denton. Thanks guys, you make all the hard work fun and very productive.

David Tassicker MPA
ACT Chapter Chair

NSW Branch

It is with great pleasure that I present the 2011 report to you and report that the NSW Chapter has had yet another successful year.

The year has seen the maintaining of a full Continuing Paramedic Education program with our monthly evenings at the AEC Rozelle and our Trauma on the Border conference held at Tweed Heads earlier this year. Our monthly evenings are getting numbers from around thirty to seventy attendees whilst our Tweed conference hit a record for one of our rural / regional events with an attendance of one hundred fifty two registrations. In addition, the National Conference was well attended in Perth during October last year. The National Conference saw good numbers from NSW who enjoyed an interesting list of presentation topics.

As you are aware, the College nationally has undertaken several stages of the restructure and along with this has been the name change from ACAP to Paramedics Australasia. You will have noticed the new logo too which is now on the web site and on the front of the Response Journal. The College is about to undertake another major change under the restructure and that is in regards to the National Board election and structure. The National Board to be elected at the upcoming AGM will be compiled of members from the whole membership nationally, as opposed to the old Board which was compiled by representation of each Chapter Chairman being on the National Board. This is an important change and needs our attention. It is important that our Chapter ensures we have representation on the new National Board. This means we need to seriously consider putting up nominees for the positions when they are called for. Therefore, I ask all members here in NSW to give serious consideration as to who they think might be good candidates for this role. The new structure of the National Board means we can now have more than one National Board member, and we should strive to get two or three members voted into the vacancies. There will be the ability for postal and proxy voting for the National Board election and all members should take advantage of this.

The new National Board will be a 'strategic board' and will plan for the future of the College. It will operate with the assistance of an executive officer and the current secretarial role (at this time I believe both part time appointments). Chapters will take on more responsibility for running their individual States and Territories under the guidance of the national body. Already under the restructure, all Chapters have moved their assets and financials etc to the national body. I have been privileged to be involved in many meetings discussing the changes and progress and can report that I believe the restructure has gone reasonably well. Of course, with any restructure of this size, there will be some minor hiccups.

It is important we take notice of the restructure progress. Progress on all fronts including the new Board to be appointed and how it performs and sets the future of the College. Why is it important for us to take notice? At some time in the upcoming year, your NSW Chapter Board will ask our membership to decide on joining the restructure completely. This would be to undertake the restructure to truly make the College one national structure. At the moment, many may not realise that the NSW Chapter is a registered company in our own right, as is the national organisation. The restructure

proposes to join the two entities to form one national company overseeing all State and Territory Chapters.

Whilst both bodies have a great professional relationship, I believe the ideas behind the restructure would genuinely be great for all of our membership and our profession nationally. This will be up to the membership to decide upon when it is put to you. Of course, the new NSW Chapter Board coming in at this NSW AGM will need to review the national progress and put relevant information to you, the members in order for you to make an informed decision when the time to vote comes.

Certainly an example of the new national structure and how it can be beneficial working as a whole, has been the successful project in pursuit of registration for paramedics. The National Board is to be congratulated for their efforts and commitment to this project. Registration is on the horizon I believe and it is very much on the horizon due to the national commitment. Your NSW Chapter under the guidance of National, undertook some major lobbying of politicians this year to get our profession into the spot light and the recognition you deserve for the professional role you perform. In addition, we are now well recognized by many other groups, committees, working parties etc. For instance, organisations such as, but not limited to Health Workforce Australia (HWA) and the National Rural Health Alliance (NRHA) are now very much aware that the paramedic profession is out there, alive and well. We are making sure we are letting many bodies, committees, groups and the politicians know that we do have a very real role in the health system and that our role and the many interventions we perform in carrying out our treatment does impact patients, the communities we serve in and the health systems.

During the past year, we have undertaken several planning activities to better position your Chapter into the future. This involved the Board coming together in several workshops to discuss how we can improve the College on many fronts. Continuing Paramedic Education, member services and membership in general were all very much identified as priority areas for us to undertake work. The Board will continue to undertake business planning and ensure that the areas identified are worked on to produce results. There is a lot the Board would like to achieve, and should we be able to do this, the future looks very good for your Chapter.

A reminder to each of you that the Paramedics Australasia National Conference is this year in Sydney. The conference is to be held during early October and it would be great to see many of our NSW members in attendance.

This year sees a change to our AGM and director nominations with the introduction of proxy voting for NSW. At the time of writing this annual report, I was aware of six nominations for three vacancies to be decided. This makes for an interesting election process at the AGM and I urge you to all review the nominees and cast your votes as you see appropriate. The introduction of proxy voting was to allow all members to have a say in how their College progresses.

In completing my report, there are several persons I need to make special mention of. As you will see through the report, your Paramedic Shop has had a record year in terms of turnover and this means a lot of work at the shop front and also behind the scenes.

I therefore need to pass on a big thank you to Kent Nakaphio who is our shop employee and Peter Lang, our Chapter treasurer who processes all of the paperwork generated by the shop. Thank you too to Barbara Hall for all of her work as secretary and the work Barb does in maintaining our membership data up to date. We have around 1900 members and the work to maintain member details is a rather large task. Thanks also to Suzie Davies. Suzie organizes the annual program for our Continuing Paramedic Education program at the AEC Rozelle.

This will be my last report as Chairman of the NSW Chapter. I have decided to stand down from this role at this coming AGM. I have enjoyed my role as Chairman for the last four years and will vacate the seat for the Board to elect another member to the role. Thank you to all of you who have made my role as Chairman a pleasurable one. I really have enjoyed my time in the role and appreciated the support from members and colleagues during this time. I have learnt a great deal in this role and would encourage others to become involved in your College by considering to nominate for the Board in the future. In standing down from this role, I am not leaving the College Board and will still be a director for the remaining period of my elected term. Thank you to ALL of my fellow directors, current and past, who I have had the pleasure to work with, and alongside, during my Chairmanship.

Can I also take the opportunity to thank the Ambulance Service of NSW (ASNSW) for its support given to me whilst serving in my role as Chairman. The role would have been impossible without the very generous support given by the Service as an organization down to my management at the Education Centre. I also need to pass on thanks to my CTO colleagues who work with me in the Sydney North Education Unit. Andrew, Jarred and Mal are always there to support, fill and cover where required to assist me in undertaking my ACAP role. I appreciate this and thank them for their assistance. Thanks also again to the ASNSW for the ongoing support of your Paramedic Shop and the Continuing Paramedic Education program.

I look forward to seeing many of you at the upcoming AGM or if not there, maybe the annual National Conference.

Carpet Hughes
Chairman NSW Branch

CHAPTER / BRANCH REPORTS

NT Chapter

Forward

During 2010/2011 members have been well supported across the Northern Territory. Paramedics Australasia NT has provided regular access to training and professional development activities.

Whilst a number of Paramedics have transitioned to other states and territories the membership remains strong, boasting a figures into the 90th percentile.

Supporting Paramedic Australasia's national events is critical in providing remote area Paramedics with opportunity to network and gain an understanding in the role they play nationally. We actively encourage attendance at the annual Paramedic Australasia conference, sponsoring a number of members in their attendance.

Being remote does not isolate us from the National Registration debate and the chapter has made every attempt, even with the smaller membership base to be involved and represent the Northern end of the country in the multiple industry forums. The debate is very pertinent to Paramedics in the Northern Territory, where there are many opportunities to move into positions outside the traditional employer.

It has again been a pleasure sitting in the position of Chair for this chapter – and I would like to thank our tireless committee for their outstanding contribution this year.

Achievements

Training and Development

The Northern Territory chapter has invited its members to participate in a regular training program to develop additional skills and understanding in a myriad of health related courses. The relevance to NT Paramedics is they are often asked to work remotely and expected to provide traditional health services often stretching their scope of practice. In addition cross health training provides excellent networking opportunities that can be essential when working in a small community.

Accredited Course involvement

The NT Chapter with the assistance of the National Critical Care and Trauma Response Centre (NCCTRC) has supported Paramedics in the following accredited training courses; EMSB, Tiny Tots, Wound Management, Remote Pre-hospital Care, ALS, AusMAT Training, Bombs Blasts and Bullets, MIMMS Commander, MIMMS team member and Emergo Train. These are provided by the NCCTRC at a discounted rate which is further supported by the NT chapter. This has allowed a large number of our membership from Darwin through to Katherine, Tennant Creek, Gove and Alice Springs to access training despite the extensive distances.

Additional training opportunities

In addition the NT chapter has been able to provide a series of workshops in Darwin for members to attend.

They have been made available at the NCCTRC (Royal Darwin Hospital) that has state of the art simulation facility. This has allowed the chapter to develop a series of workshops based upon

areas Paramedics have identified as gaps in their professional development. The development of these programs has been done in conjunction with St John Ambulance NT.

The workshop focuses on practical skills supported with classroom presentations from the NCCTRC's Trauma Service and leading hospital specialists. This program has been regularly and to date four sessions have been successfully held.

To capitalise on local relationships these sessions have included medics from the Northern Territory Tactical Response Group and Fire Officers involved in AusMAT. It provides a unique opportunity to train with allied services making complex cases on the road seamless for patients.

Future sessions will include; Paediatric Trauma and review of ALS guidelines. In addition two large simulations are planned using a multiagency approach.

The first will invite RDH Emergency Doctors (RMO's) to participate in a vehicle accident simulation at night. Their role will be to participate as a Paramedic's using our uniforms, equipment and limited resources. The role of the Paramedic will be to act as the patient while the Fire Officers provide the logistical support to the Doctors for the extrication of their injured. This will be the second time we have run this simulation. The intention is not to challenge the doctor's extrication skills, but to offer them insight into the role Paramedics play and perhaps demonstrate the less than ideal conditions Paramedics work in.

This has proven in the past to be highly rewarding with a tremendous boost to inter-service relationships and awareness of the difficulties Paramedics face.

In addition a simulation will also be held with NT Police – Tactical unit to allow TRS Medics to work with Paramedics in a high risk multi casualty simulation.

Further Development

The NT Chapter continues to review opportunities for its members and looks forward to another successful year. See you at the 2011 conference in Sydney.

Abigail Trewin MPA

NT Chapter Chair

Queensland Chapter

Introduction

It is my pleasure to be able to provide the Chairman's Report for the Paramedics Australasia (PA), Queensland Chapter. This report covers the activities of the Queensland Chapter of PA for the 2010 / 2011 year.

I take this opportunity at the outset to thank the many members, their families, sponsors and supporters of PA for their ongoing support and encouragement throughout the past year.

In particular, I would like to personally thank the current PA Queensland Chapter Management Committee for their exceptional effort during the last 12 months.

The 2010-11 year once again, has seen the Queensland Chapter continue to represent members and encourage its members to participate in educational and professional development activities sponsored by the College. Some of the activities for this year have been, National Conference sponsorships, continuing research projects, support for the KJ McPherson Foundation and support of members' projects. As well as the PARQ Conference held in Townsville.

Appreciation

On behalf of the PA Queensland Chapter Members, I sincerely thank the Qld Executive members for their work and support this year. In particular, I express appreciation on your behalf to our Secretary, Ron Gibson, for his diligence and commitment in that role and Treasurer Mick Davis for his long and continued commitment to a difficult role.

I would like to especially thank Mick Lazell for his efforts for his excellent work as a National Director. Mick has contributed as the Director to an ongoing major restructure of the College.

Membership

The Queensland Chapter membership has not increased during the last year. For the Queensland Chapter to progress, and have the capacity to support and promote the member's activities a renewed focus on membership will be required. Data cleansing is ongoing. This has resulted in the Chapter showing less members than previous years. There is still a lot of work that requires input from members.

Industry Membership

The PA Queensland Chapter has again provided representation on a number of Industry Reference groups during the last year.

Some of the Groups that Queensland members are representatives on are:

- Queensland Chapter of ARC;
- Medical Advisory Committee (MAC);
- Queensland Emergency Medical System (QEMS);
- Health and Community Services Workforce Council (Qld).
- Queensland Trauma Council.

Such representation of our members gives a voice to the ambulance profession and contributes significantly to the welfare and safety of patients and the community.

Partnerships

PA Queensland Chapter has once again partnered with QUT to present the "Malcolm McDonald Award for Excellence in Clinical Studies" for students who are completing the Bachelor of Health Science (Paramedic). This is an annual award and is presented each February to students who have shown excellence within their studies.

Students

Students are the future of our organization and the committee is supporting and encouraging student engagements through;

- sponsoring awards,
- funding student attendance at forums and
- taking on a student committee member onto the board.

The student board member Daniel has continued to represent all students well and will be handing over to a new representative this year. Over the past twelve months Daniel has been making contact with all paramedic student bodies in Queensland to seek input and provide opportunities for students. Daniel has proven to be an asset to PA and the profession. I will be positive to see Daniel continue on with his commitment to PA.

PARQ Conference

Helen and her team have worked hard to produce a conference in Townsville this year. Even though the numbers were small the conference content was a very high standard. Those present were very positive about the concept of PA presenting more functions in regional Queensland.

Future Direction

The Chapter set out this year to start putting in place strategies aimed at preparing our members and the broader professions for regulation. A lot of work has been done in the background developing initiatives that will come to fruition over the next twelve months. The committee members have consistently represented a coordinated view on regulation for paramedics at every opportunity.

Conclusion

The expectations and professional interests of our PA members have been and will continue to be our primary focus as a Chapter Management Committee. My sincere thanks to each member of the Chapter Management Committee. I wish them all the best for the future.

Rod Sheather FPA

Queensland Chapter Chair
2010-2011

CHAPTER / BRANCH REPORTS

SA Chapter

This financial year has seen ongoing activity within the SA chapter towards clinical development, seminars and conferences as well as increased interaction with the national treasurer and national membership secretary as the chapter found its feet under the new national body. The SA chapter feel that the new arrangements have provided large benefits to both its members and committee. The major benefit to the committee was reduced work load, enabling more effort to be expended into providing services to the SA members in the form of clinical sessions. The members benefitted by decreased chapter running costs, resulting in additional finances which could be used to provide increased member services and benefits.

Conferences, Seminars and Clinical development

In keeping with the belief that PA should provide its members with high quality clinical evenings, the SA chapter ran a large number of such events. Most months had at least one event planned and run with some months having two. Almost all were to the capacity of the relevant venue. The events held were many and varied, these included inviting the South Australian Police to present on crime scene investigation. They explained their processes and procedures and how paramedics could assist with scene and evidence management during patient treatment. This has resulted in PA (SA) being invited by the SA Police to do a presentation to their crime scene staff. A journal club evening provided the first insight into the multi centre RINSE trial which SA is part of, by inviting and bring over to SA, the chief researchers from Victoria. A number of SPA events also had assistance from the SA chapter with sponsorship and staff support. With the increasing interest in Paramedic registration, the SA chapter took the opportunity to have Ray Bange give a presentation to interested members while he was in SA on other business.

Conferences and sponsorship to attend a conference is a large part of the SA chapter focus. During this financial year the SA chapter offered sponsorship to its members to a number of events which included the national conference in Perth and a paediatric trauma conference being run by the SA Women's and Children's hospital. The SA chapter jointly ran the Emergency SA conference (EMSA 2010). This bi-annual conference is a joint venture between PA (SA), ACEM and CENA. It was once again a very successful event, with around 150 delegates attending over each of the 2 days.

As part of the feed back from members, that due to either shift work or distance and the difficulties experienced in attending clinical sessions, PA (SA) purchased a digital video camera. With the approval of the presenter PA (SA) now video the session and following a review by the presenter of the footage, members can now access these sessions.

Rod Kershaw ASM Scholarship

This year saw the Rod Kershaw ASM Scholarship being awarded to Glen Cuttance following an application and interview. The scholarship is a joint venture between PA (SA) and SA Ambulance Service. Glen who is currently studying his masters, travelled to the UK where he spent time with the London Ambulance Service and the Birmingham Ambulance Service. He aim was to investigate their major incident management, response, planning and

preparedness. He returned home with a wealth of ideas and has done a number of presentations at PA (SA) events and to SAAS management.

Finances

PA (SA) finished the financial year well within budget and had its 2011 – 2012 budget approved without any changes.

Membership and Promotion

This financial year saw the number of full members at 400, associates at 15, life and honorary members at 10 and SPA at 140. Membership numbers were fairly similar to the previous financial year.

The PA (SA) committee have been active in the second part of this financial year promoting the benefits of being a member of PA to the volunteer ambulance community. This is now starting to have results with a number of new applications being received.

As part of promoting Paramedics Australasia and the change in branding, the chapter committee approved the purchase of new water bottles, pens, USB flash drives, a banner and polo shirts, incorporating the new logo and colour scheme. All have been a huge success.

All existing ACAP banners, flags and paraphernalia held by PA(SA) have been donated to the SA Ambulance Service Retired Officers' Association. This group of dedicated ex ambulance officers and staff are trying to preserve the ambulance heritage within SA and the ex ACAP paraphernalia has been gratefully accepted.

Cliff Collett FPA

SA Chapter Chair

Tasmania Chapter

It is with pleasure I present the first report from the Tasmanian Chapter of Paramedics Australasia to the National AGM.

2010-11 has been a year of change as we progressed to a national body, a new name and a new management structure; however the core goals of striving for professional recognition and registration, professional development and member services remain at the forefront of our business.

The Executive of the Tasmanian Chapter recognises the substantial progress in the recognition and registration of Paramedicine as a health profession that has been made at a national level over the year and the significant resources both financial and in voluntary time that have been required to get to this stage and support the Boards continued efforts towards recognition and registration.

I would like on behalf of the members of Paramedics Australasia (PA) Tas to thank all those who have been involved over the years in the very successful running of PA Tas. The Executive of the chapter are voluntary positions that at times take significant commitment and time and we recognise their commitment to the Chapter and again thank them for their efforts.

2010-11 has again been a busy and successful year for PA Tas with continued strong focus on recruitment of new members, providing professional development opportunities for members and continuing the promotion for professional recognition of paramedics.

Membership

Membership grew this year to just over 80 % of professional paramedics in Tasmania. In February and June members of the executive met with the new graduate and student groups outlining the role of PA and the importance and relevance of an effective professional body. This program has been very successful with 95% membership of the last 3 years of graduate and student intakes. It was also very pleasing to see a number of new memberships from paramedics who have been qualified and practicing for a number of years in response to the programs being run by PA Tas.

2011 is the second year of the UTas pre-employment degree in paramedic studies. Just over half of the students in both year groups took up SPA membership. It has been great to see their involvement in some of the PA Tas activities such the state conference. These undergraduates as they progress through to paramedics are the future of our profession and we welcome them into PA.

Professional Development

Professional development is a key priority of the PA Tas executive and I am pleased to report that due to invaluable continued support from Calvary Private Hospital and UTas as well as Ambulance Tasmania combined with the increased income generated from new memberships PA Tas has been able continue to expand its PD program in 2010-11.

- Post Grad Study Bursary to the value of \$10,000 was again be offered this year. This bursary is offered to paramedics

undertaking a post graduate research Masters through University of Tasmania School of Rural Health.

- Three members have been supported as they progress into PhD studies.
- PA Tas again supported the pre intensive care paramedic tutorial program.
- Scholarships were offered to members to attend APLS, EMST, ALS and ALSO courses, the Navigator Conference (emergency dispatch officers), SPA national conference as well as the ACAP National Conference in Perth for attendees and presenters
- This year our State Conference was held in Launceston and was followed by a cocktail party. The program was both informative and enjoyable with a list of great speakers, with PA Tas pleased to again provide this Conference and cocktail party free of charge to members. Attendance at the conference this year was improved with many members from the Southern and North West regions taking advantage of the Ambulance Tasmania sponsored coach transport.

On behalf of the members of PA Tas I would again like to thank our sponsors Calvary Private Hospital, University of Tasmania and Ambulance Tasmania. Without their assistance much of our PD program would not be possible.

Sir Basil Osborne Award

- Jennifer Levitt was this year awarded the Sir Basil Osborne Award and receives a PA Plaque as well as travel and conference registration to the PA National Conference in Sydney.

Graduation

- PA in conjunction with Ambulance Tasmania held an afternoon tea for UTas graduates, their families and PA members at the Hobart ambulance station following graduation in December.

Representation

The executive has been involved in a number of organisations representing PA Tasmania Chapter members over the past year.

- Tasmanian Ambulance Clinical Council
- Australian Resuscitation Council
- Emergency Services Games Organising Committee 2011
- ACAP National Chairs on Restructure of ACAP
- ACAP National Board
- Regular meetings with Ambulance Tasmania CEO

2011 has been a successful year for PA Tasmania with a busy and strong program and I thank members and the executive for their enthusiasm and efforts over the past year and look forward to an exciting future as a national organisation.

Steve Trewin MPA

Tasmania Chapter Chair

CHAPTER / BRANCH REPORTS

Victorian Chapter

I am pleased to be able to present the 2010-11 Victorian Chapter Chairman's Report.

Over the past 12 months professional development of our members has continued to be a major focus. This included overseas travel grants awarded to two members to attend and present their research findings at international conferences. Funding support was also provided for a range of research grants and sponsorship to allow members to attend the Paramedics Australasia National Conference in Perth and other local conferences and workshops. The regular Education Sessions have remained popular with members this year and continued to be well attended.

This year we have seen the Chapter sponsored 'Job of the Month' recognition program go from strength to strength. Over 30 Victorian Members have been recognised by the College and their peers as having provided 'exceptional' care to their community.

Members of the Chapter Executive have been actively involved in assisting with the PA National Conference, and again we look forward to providing several grants to assist our members in attending the conference.

I would like to thank all members of the Branch Executive for their support during 2010-11. We look forward to 2011-12 and the exciting opportunities offered as part of an invigorated and restructured College.

Paul Jennings FPA
Victorian Chapter Chair

WA Chapter

The past twelve months have seen steady within the WA branch and a stabilisation and settling down of processes post the adoption of the national restructure.

The WA chapter once again was proud sponsor of the Royal Perth Hospital Trauma symposium with over 35 of our members attending, we got the chance to address the 200 strong crowd of senior doctors, nurses and prehospital staff to put forward the ideas and case for adoption of registration for our industry. Planning is well underway for this years RPH Trauma symposium which is sponsored again by PA. The date of this year's conference is 5th November,

The chapter once again hosted successful Pre Hospital Trauma Life Support Courses in September and March. We also hosted two fully subscribed airway management workshops in April and a goal for the upcoming year is to take this course to the country areas of our state and offer professional development opportunities for our country members.

Despite this, finding adequate professional development opportunities for our members is proving to be one of our most difficult challenges. To help this we commissioned a survey into our members needs, the response was promising and provided us with

good insight in how to proceed forward within this difficult area. Our scholarships had a mixed year, while we failed to gain much interest to attend the national conference here in Perth via our Kevin Milton Smith Scholarships, but once again our William Bryant scholarship which offered three fully paid scholarships to the spark of life conference proved successful.

WA chapter has also managed to get good representation at many consultations with respect to the introduction or registration, attendance at the unregistered health practitioner's forum was a good example.

The WA Chapter is looking for more consolidation and advancement in the coming twelve months, particularly in the area of professional development and further consolidation of our membership numbers.

Many Thanks

Phil Townsend MPA
WA Chapter Chair

BOARD MEMBER PROFILES



Richard Brightwell MPA
Director

Associate Professor Richard Brightwell: Coordinator of Paramedical Science and Preventative Medicine, Edith Cowan University; BSc, PhD. Associate Professor Brightwell developed the Paramedic degree programs at Edith Cowan University. He has taught health professionals anatomy and physiology throughout his career. He is a national board member of the Australasian College of Ambulance professionals and a former chair of the Network of Australasian Paramedic Academics. He sits on the Paramedic Education Program Accreditation Committee, which is establishing an accreditation process for Australasian Paramedic programs. Associate Professor Brightwell was team member in a ALTC DBI project on Paramedic education: developing depth through networks and evidence-based research, 2007. Grants include: 2005 Carrick Institute for Learning and Teaching in Higher Education, Australian Government. Online Assessment as an Instrument of Reflective Practice in Learning in Human Biology; 2007 ECU industry collaboration grant with SJA, Patient outcome affected by paramedic pre-hospital treatment of patients with severe brain injuries; and 2010 WA State Health Research Advisory Council (SHRAC), Paramedic Assessment and Referral to Access MEDical care at Home: a randomised trial.



Michael John (Mick) Davis AM - FPA, LMPA, FCHSE, FAIES, MBA, Grad. Dip. Mgt., BBus.
Treasurer/Director

Mick has 44 years experience in ambulance service delivery in both state administration and regional operations. He began his ambulance career in Rockhampton (Qld.) as an Honorary Officer in 1964 and was appointed to the permanent staff in 1969. Mick has since served in road and air ambulance operations, in training, special projects, and in supervisory and senior management roles including Acting Assistant Commissioner, District Superintendent, Superintendent Planning & Personnel (GBR) and State Manager Staff Development in QAS leading many innovative changes. His current appointment in QAS is Manager Workplace Health & Safety and Heritage & History.

In 1973, Mick became a member of The Institute of Ambulance Officers (Australia) and was elected to the Qld. Division Executive in 1975. Since 1975 he has held senior positions in many other organizations (2 of which are now public companies), in many associations and Chaired many Association and Company sub-Committees. He is currently serving as Qld Division Chair and Director on the General Council of the Aust Institute of Emergency Services.

In 1981 Mick was elected to the Institute of Ambulance Officers (Aust) National Council and served in most of its executive roles. He served as IAO National President of the Institute from 1992 to 1995. Mick was a member of the team that developed and implemented the "College" concept that re-constituted the IAO (Aust) to become the Public Company and College called The Australian College of Ambulance Professionals (ACAP). Mick is currently a national Director of PA and National Treasurer and Chair of the Finance Standing Committee.

Mick is also a Director on the National Board of the Order of Australia Association and current Queensland Chairman of the Association. He is currently a Director and Treasurer on the Board of the Health and Community Services Workforce Council having now served on that Board for 9 years and a Director on the Board of the Australian Institute of Emergency Services.

Mick has extensive experience in the application of contemporary corporate governance principles and has coached many new national directors on this subject. He also has extensive experience in convening national and international conferences and specialized education events.

Mick was appointed "Member" (AM) of the Order of Australia in June 2000 for his services to the Australian College of Ambulance Professionals and to ambulance education and training at national and state levels.

Suren Deonarain MPA
Director

Suren is a paramedic with the ACT Paramedic Ambulance Service and has been the ACT Director since October 2010.



Alan Eade FPA
Director
Vice President

Alan is MICA Paramedic with Ambulance Victoria and has worked in the field of pre-hospital care for thirteen years.

Prior to joining ambulance Alan worked as a registered nurse and maintains this registration, as well as being a visiting lecturer in paramedic sciences. His interests are founded in research into substance use and trauma care. Alan is currently the Chief Paramedic and Chief Professional Officer of St John Ambulance Australia.

He has been a member of PA Victoria Chapter since 1996 and a National Director since October 2005.

BOARD MEMBER PROFILES



John Hall FPA LMPA
Director

John has completed over 42 year's of service with the ASNSW. Having completed the ASNSW paramedic training program in 1978, he served for 30 years as a Paramedic. Obtaining the position of Station Manager in 1987 and then progressing to State Manager of Quality Assurance. John was involved with the introduction of defibrillators into the ASNSW. Having reported on the success of this venture, he co-authored several papers and has presented at conferences in Australia and the USA. John has been involved with many of the major events and incidents in the Sydney region including the Olympic Games.

Joining the College in 1987, he quickly became involved with the Response Journal as the NSW State Editor. Taking over as National Editor of Response in 1991, he served the College in this position until 2002. He has been a Councillor or Committee member of the NSW Branch since 1990.

John represented PA on the Australian Resuscitation Council for almost eighteen years, retiring earlier this year from the position of Honorary Secretary/Treasurer. John also represents PA on Standards Australia Committees.

John is currently a member of the Finance and Audit Committee and the Conference 2011 Organising and Scientific Committees.

John was honoured with Life membership of the College in 2007.



Les Hotchin FPA LMPA
Director
Secretary

After commencing as a volunteer in 1963, Les was employed by Ambulance Service Victoria in Ballarat as a full-time ambulance officer in 1965.

During his 36 years with the ambulance service Les worked as an on road officer and in the areas of communications, training, supervision and management, finishing his career in 1999 as the CEO of Ambulance Service Victoria – Western Region.

Les was a member of the ASV Board of Studies during the development and introduction of the Certificate of Applied Science (Ambulance Officer) course in 1978. He was also a member of the Ambulance Officers Training Centre Board of Management at

the time the decision was taken to outsource ambulance officer education to Monash University.

Les was an inaugural member of the Victoria Branch of the Australian College of Ambulance Professionals in 1973, became a committee member in 1974 and a Councillor in 1981, continuing in this position until 2000. Les held, at one time or another, all executive positions on the Victoria Branch. During this period – from 1989 to 1992 - he served as National President.

Les was appointed to the position of National Secretary of the College in 2000.



Richard Larsen FPA
Director

Richard is currently a manager with the South Australian Ambulance Service having commenced his employment with them in 1991.

Richard has been a SA Branch committee member of PA since 2007 and the SA National Director since 2008. Currently Richard looks after the research portfolio for the College.



Michael (Mick) Lazell MPA
Director

I have been employed in the Queensland Ambulance for over thirty years and have seen it grow from basically a first aid provider to a high quality emergency medical organisation that is proud of its achievements as a world class pre-hospital care provider.

This has been my second year on the National PA board and it has been a steep learning curve in trying to understand the work that is going on behind the scenes to support and drive the issues which paramedics feel strongly about.

Earlier this year I attended EMS Today in Baltimore, as well as visiting EMS services in California, Florida and other areas of the US. Looking at how they responding to problems within their EMS systems and viewing their training schools in Miami and Los Angeles. This past year I have visited our state politicians from both sides of the political chasm to emphasis the importance having a national approach to the registration of paramedics. How registering paramedics would improve the safety of members of the community and allow for paramedics to be recognized at a national level as medical professional.

BOARD MEMBER PROFILES

Improvements that are now being realised for the organisation in regard to its structure and its ability to support the profession of EMS within the Australasian region means that being involved is very exciting and rewarding.



Ryan Lovett
Director

Ryan was the Director representing ACAP NSW from 14th October 2010 until his resignation on 29th August 2011. Ryan is the manager of IT services for Paramedics Australasia and is employed in a senior communications role with Ambulance Service New South Wales.



Ian Patrick ASM FPA MAICD
Director
National President

Ian commenced his ambulance career with the then Ambulance Service Melbourne in 1976 and qualified as a MICA Paramedic and Station Officer before taking the role of Regional Training Officer with the then South East Region of Ambulance Service Victoria based in Morwell in 1988.

Following a short stint as dairy farmer between 1989 and 1991 Ian rejoined the Metropolitan Ambulance Service as a MICA Paramedic and then moved back into a Management roles as Group Manager and General Manager Clinical & Non-Emergency Operations, General Manager Emergency Operations – Metropolitan Ambulance Service Victoria. In 2006, Ian was appointed Director, MAS - Monash University Translational research unit, following which he took up a position as Organisation Transition Executive in June 2007, and Executive Director Organisational services Rural Ambulance Victoria in 2008.

Ian has an honorary appointment as Adjunct Professor at the University Sunshine Coast Queensland.

Currently he is consulting nationally and in the Middle East while also practising as an Intensive Care Paramedic in Tasmania on a sessional basis.

Ian has been a member of PA since 1978, a committee member of the Victoria Branch since 2001 and was appointed a National Director in 2003.

Ian was appointed President of PA on the 12th October 2005.



Sandra Schmidt MPA
Director

Sandra has worked in the field of pre-hospital care since moving to the Northern Territory in 1996. She is an Intensive Care Paramedic, a registered nurse, and a Nurse Educator. Her experience includes work as a remote area site paramedic, on road ICP, Acting Deputy Regional Manager and nursing. She is currently engaged as a Clinical Nurse Manager in the Alcohol and Other Drugs Program for the Department of Health in Alice Springs. Sandra joined PA in 1997 as an Associate member and has been involved ever since. She became a member of the NT PA Executive in 2003, and in 2006 was elected Director. Sandra has a keen interest in the pre-hospital care sector in rural and remote areas and has the Rural and Remote Special Interest Group as part of her Board responsibilities.



Stephen Trewin MPA
Director

He is currently employed by Tasmania Ambulance as a CSO based in beautiful Devonport on the North West Coast.

Steve started his ambulance career in 1989 as a community ambulance officer based at Wentworth in far west NSW before joining Rural Ambulance Victoria in 1996. After completing the MICA course in 2000 Steve worked in Mildura before moving to Tasmania in 2002. Steve has been the Chair of PA Tasmania for the past 18 months and has enjoyed the challenge of state issues, especially increasing the professional development opportunities for PA members. As a National Director Steve is responsible for the SPA special interest group and enjoys the challenges of the national issues, currently professional recognition and registration and the restructure process of the College.

FINANCIAL REPORT

PARAMEDICS AUSTRALASIA LTD ABN: 33095065580 Financial Report For The Year Ended 30 June 2011

Paramedics Australasia Ltd
30 June 2011
ABN: 33 095 065 580

DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2011.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Michael John Davis
John Milton Hall
Les Hotchin
Ian Patrick
Alan Kenneth Eade
Sandra Schmidt
Richard Brightwell
Stephen John Trewin
Richard Eric Larsen
Michael Peter Lazell
Suren Deonarain appointed (14/10/2010)
Ryan Lovett appointed (14/10/2010)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Review of Operations

The loss of the company for the financial year after providing for income tax amounted to \$62,954 [2010:\$97,452(Profit)]

Significant Changes in the State of Affairs

No significant changes in the state of affairs of the company occurred during the financial year.

Principal Activities

The principal activities of the consolidated group during the financial year were representation of ambulance personnel and interest of the members throughout Australia on matters relating to professional pre-hospital care and associated issues. No significant change in the nature of these activities occurred during the year.

Events Subsequent to the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely Developments and Expected Results of Operations

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

Environmental Regulation

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Indemnification of Officers

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 3.

Signed in accordance with a resolution of the Board of Directors:



Michael John Davis Director

Dated 10 October 2011

AUDITOR'S INDEPENDENCE DECLARATION

As auditor for the audit of Paramedics Australasia Ltd for the year ended 30 June 2011, I declare that, to the best of my knowledge and belief, there have been:

- i) no contraventions of the independence requirements of the Corporations Act 2001 in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Jason Croston, CA
Registered Company Auditor
Brisbane
SRJ

Dated 10 October 2011

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
Revenue	2	842,520	716,536
Raw materials and consumables used		(10,523)	-
Depreciation and amortisation expense		(9,413)	(9,252)
National office expenses		(529,813)	(342,218)
Branch expenses		(170,305)	(19,186)
Member services		(178,256)	(230,895)
Finance costs	3(a)	(35)	-
Other expenses		(7,129)	(17,534)
Profit before income tax	3	(62,954)	97,452
Income tax expense	4(a)	-	-
Total comprehensive income for the year		(62,954)	97,452

FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2011

	Note	2011 \$	2010 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	291,315	355,147
Trade and other receivables	8	23,197	30,558
Other current assets	9	9,015	5,058
TOTAL CURRENT ASSETS		323,527	390,763
NON-CURRENT ASSETS			
Property, plant and equipment	10	20,207	22,339
Deferred tax assets	13	688	1,377
TOTAL NON-CURRENT ASSETS		20,895	23,716
TOTAL ASSETS		344,422	414,478
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	10,486	7,809
Borrowings	12	7,109	16,889
TOTAL CURRENT LIABILITIES		17,595	24,698
TOTAL LIABILITIES		17,595	24,698
NET ASSETS		326,827	389,780
EQUITY			
Retained earnings		326,827	389,780
TOTAL EQUITY		326,827	389,780

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE

	Note	2011 Retained Earnings (accumulated losses) \$	Total \$
Balance at 1 July 2009		292,004	292,004
Comprehensive income			
Profit for the year		97,452	97,452
Prior Year Adjustment		324	324
Total comprehensive income for the year		97,776	97,776
Balance at 30 June 2010		389,780	389,780
Balance at 1 July 2010		389,780	389,780
Comprehensive income			
Profit for the year		(62,954)	(62,954)
Total comprehensive income for the year		(62,954)	(62,954)
Balance at 30 June 2011		326,826	326,826

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		842,467	695,373
Payments to suppliers and employees		(892,660)	(607,855)
Interest received		3,457	6,588
Finance costs		(35)	-
Net cash (used in)/provided by operating activities	16(a)	(46,771)	94,106
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of intangibles		-	67,962
Purchase of property, plant and equipment		(7,281)	(1,694)
Net cash (used in)/provided by investing activities		(7,281)	66,268
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of borrowings		(9,780)	(8,813)
Net cash used in financing activities		(9,780)	(8,813)
Net (decrease)/increase in cash held		(63,832)	151,561
Cash at beginning of financial year		355,147	203,586
Cash at end of financial year	7	291,315	355,147

FINANCIAL REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

Note 1 Summary of Significant Accounting Policies

Paramedics Australasia Ltd is a company limited by shares, incorporated and domiciled in Australia.

Reporting Basis and Conventions

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The material accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Income Tax

The income tax expense (revenue) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to the profit or loss is the tax payable on taxable income. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense (income) is charged or credited outside profit or loss when the tax relates to items that are recognised outside profit or loss.

Except for business combinations, no deferred income tax is recognised from the initial recognition of an asset or liability, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled and their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where: (a) a legally enforceable right of set-off exists; and (b) the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities, where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1d) for details of impairment).

The cost of fixed assets constructed within the company includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset Depreciation Rate

Plant and equipment 10% - 25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(c) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, which are transferred to the company are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(d) Impairment of Assets

At the end of each reporting period, the Company assesses whether there is any indication that an asset may be impaired. The assessment will include considering external sources of information and internal sources of information, including dividends received from subsidiaries, associates or jointly controlled entities deemed to be out of pre-acquisition profits. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard. Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(f) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

(g) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period, that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(h) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

(i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

(j) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Note 2 Revenue and Other Income

	Note	2011 \$	2010 \$
Sales revenue:			
— sale of goods		16,933	14,833
Total sales revenue		16,933	14,833
Other revenue:			
— interest received			
— Financial institutions		3,457	6,588
— Capitation fees		78,178	174,410
— SPA fees		9,341	9,851
— Branch funds		160,161	188,178
— Branch revenue		288,215	-
— Conference income		169,941	159,345
— Reponse -net proceeds		65,514	72,073
— Sponsorship		50,209	78,148
— Service Branches - receipts		-	12,725
— Sundry		572	384
Total other revenue		825,587	701,702
Total sales revenue and other revenue		842,520	716,536

Note 3 Profit before Income Tax

	Note	2011 \$	2010 \$
Profit before income tax from continuing operations include the following specific expense			
(a) Expenses			
Interest expense on financial liabilities not at fair value through profit or loss:			
— Other		35	-
Total finance costs		35	-

Note 4 Income Tax Expense

	Note	2011 \$	2010 \$
(a) The prima facie tax on profit from ordinary activities tax is reconciled to the income tax as follows:			
Prima facie tax payable on profit from ordinary activities before income tax at 30% (2010: 30%)		(18,886)	29,236
Add:			
Tax effect of:			
— Exempt expenses under the principle of mutuality		156,279	100,868
— Other non-allowable items		920	1,598
		138,313	131,702
Less:			
Tax effect of:			
— Recoupment of prior year tax losses not previously brought to account		(36,098)	(4,884)
— Exempt income under the principle of mutuality		132,753	136,586
Income tax attributable to company		-	-

FINANCIAL REPORT

Note 6 Auditors' Remuneration

Remuneration of the auditor for:
— auditing or reviewing the financial report

Note	2011 \$	2010 \$
	15,000	9,500

Note 7 Cash and Cash Equivalents

CURRENT

Cash at bank and in hand
Short-term bank deposits

Note	2011 \$	2010 \$
	96,467	228,018
	194,848	127,129
	291,315	355,147

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement
Cash and cash equivalents

	291,315	355,147
	291,315	355,147

Note 8 Trade and Other Receivables

CURRENT

Trade receivables

Other related parties

GST Receivable

Total current trade and other receivables

Note	2011 \$	2010 \$
	20,820	24,691
	20,820	24,691
	2,377	-
	-	5,867
	23,197	30,558

Note 9 Other Assets

CURRENT

Prepayments

FBT Refund

Note	2011 \$	2010 \$
	5,842	5,058
	3,173	-
	9,015	5,058

Note 10 Property, Plant and Equipment

	Note	2011 \$	2010 \$
PLANT AND EQUIPMENT			
Plant and equipment:			
At cost		8,270	8,270
Accumulated depreciation		(8,270)	(8,193)
		-	77
Computer and software equipment			
At cost		48,247	40,965
(Accumulated depreciation)		(28,040)	(18,704)
		20,207	22,261
Total property, plant and equipment		20,207	22,339

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	Freehold Land \$	Buildings \$	Plant and Equipment \$	Computer & Software \$	Total \$
Balance at 1 July 2009			1,301	28,272	29,573
Additions			-	2,018	2,018
Depreciation expense			(1,224)	(8,028)	(9,252)
Carrying amount at 30 June 2010	-	-	77	22,262	22,339
Additions			-	7,281	7,281
Depreciation expense			(77)	(9,336)	(9,413)
Carrying amount at 30 June 2011	-	-	-	20,207	20,207

Note 11 Trade and Other Payables

	Note	2011 \$	2010 \$
CURRENT			
Unsecured liabilities			
— GST Payable		10,486	2,027
— FBT Payable		-	5,782
		10,486	7,809

Note 12 Borrowings

	Note	2011 \$	2010 \$
CURRENT			
Lease liability secured	14	7,390	18,476
Unexpired interest		(281)	(1,587)
Total current borrowings		7,109	16,889

Note 13 Tax

	Note	2011 \$	2010 \$
CURRENT			
Deferred tax asset		688	1,377
Total		688	1,377

FINANCIAL REPORT

Note 14 Capital and Leasing Commitments

	Note	2011 \$	2010 \$
(a) Finance Lease Commitments			
Payable — minimum lease payments			
— not later than 12 months		7,390	18,476
Minimum lease payments		7,390	18,476
Less future finance charges		(281)	(1,587)
Present value of minimum lease payments	12	7,109	16,889

Note 15 Contingent Liabilities and Contingent Assets

At this date of this report, there were no contingent assets or contingent liabilities which significantly affected or may significantly affect the financial statements.

Note 16 Cash Flow Information

	Note	2011 \$	2010 \$
(a) Reconciliation of cash flow from with profit after income tax			
Profit after income tax		(62,954)	97,452
Non-cash flows in profit			
— depreciation		9,413	9,252
Changes in assets and liabilities			
— decrease/(increase) in trade and term debtors		7,361	(12,688)
— (increase) in other assets		(3,957)	(510)
— increase/(decrease) in deferred tax receivable		689	(1,377)
— increase in payables		2,677	3,150
— (decrease) in income taxes payable		-	(1,173)
Net cash (used in)/provided by operating activities		(46,771)	94,106

Note 17 Events After the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Note 18 Company Details

The registered office of the company is:

Paramedics Australasia Ltd
906A Dana Street
BALLARAT CENTRAL, VIC 3350

The principal place of business is:

Paramedics Australasia Ltd
906A Dana Street
BALLARAT, VIC 3350

DIRECTORS' DECLARATION

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

1. The financial statements and notes, as set out on pages 4 to 13, are in accordance with the Corporations Act 2001 and:
 - (a) comply with Accounting Standards as described in Note 1 to the financial statements and the Corporations Regulations 2001; and
 - (b) give a true and fair view of the company's financial position as at 30 June 2011 and of the performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Michael John Davis

Director

Dated 10 October 2011

Independent Auditor's Report To the members of Paramedics Australasia Ltd**Report on the Financial Report**

We have audited the accompanying financial report, being a special purpose financial report of Paramedics Australasia Ltd ("the company"), which comprises the statement of financial position as at 30 June 2011, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Paramedics Australasia Ltd, would be in the same terms if given to the directors as at the time of the auditor's report.

FINANCIAL REPORT

Opinion

In our opinion the financial report of Paramedics Australasia Ltd is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.



Jason Croston

SRJ

Director

Date 10 October 2011

Address: Unit 3, 27 Southpine Road, STRATHPINE QLD 4500



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